



# Workforce Participation Rates

## What do workforce participation rates tell us?

Workforce Participation Rates are based upon the resident population over the age of 15 years who are either employed or are actively looking for work. The number of people who are no longer actively searching for work would not be included in the participation rate. A region's Workforce Participation Rate helps to identify local workforce availability which in turn provides opportunities for businesses looking to expand and new businesses looking to establish themselves in the region.

## What do Blayney's Workforce Participation Rates tell us?

**Table 4.0 Blayney's workforce participation rates, 2006 – 2011**

Area	2006	2011	Change (ppt)
Blayney	62.4%	60.8%	-1.6%
Central West	61.4%	56.8%	-4.6%
Centroc	61.1%	58.2%	-2.9%
Regional NSW	59.1%	57.5%	-1.6%
NSW	61.9%	60.4%	-1.5%

Source: Central West Regional Economic Profile, 2012. Source: ABS Census (2007), ABS Census (2012)

Blayney has a comparatively high Labour Force Participation rate indicating that the region's labour force contribute significantly to the local economy and benefit from subsequent economic and social advantages.

## Blayney's detailed workforce participation rates

Table 4.1 shows that the majority of those employed in part-time work were females whilst those participating in full-time work were predominantly male. There were also a number of people who were actively seeking both full-time and part-time work within the region.

**Table 4.1 Blayney's detailed workforce participation rates, 2011**

	Unemployed, looking for full-time work		Unemployed, looking for part-time work		Not in the labour force		Employed, away from work		Employed, worked part-time		Employed, worked full-time	
	male	female	male	female	male	female	male	female	male	female	male	female
	62	40	24	36	734	1143	106	100	214	670	1393	621
<b>Total</b>	102		60		1877		206		884		2014	

Source: 2011 Census of Population and Housing

Blayney's low unemployment rate (as shown in Table 4.2) also reaffirms the comparative social advantage of the Blayney region.

**Table 4.2 Unemployment Rates by LGA, 2008-12**

Area	Sept 2008	2009	2010	2011	2012
Blayney	3.4%	4.5%	4.3%	3.8%	3.5%

