

1. Efficient and Cost Effective Service Delivery

Objective	Actions	Key Milestones	Outcome
1.1 Obtain a thorough and realistic understanding of the cost and efficiency of council's services	1.1.a Develop Service Review Program to be undertaken over 15/16	Program developed by Sept 2015	Unit cost of service is calculated Identify those services or resources that could be provided on a shared basis with other partners
	1.1.b Complete pricing model for costing of internal construction staff to assist contestability	Reviews commence from September 2015	
	1.1.c Undertake a benchmarking program with other councils to measure the efficiency of the services currently provided	Benchmark against similar councils and region the operational effectiveness of Council services and operations Participate in Local Government Operational and Management Effectiveness Survey	Council can demonstrate efficient and cost effective service delivery comparable with other providers of similar services
	1.1.d Implement full cost recovery for Council's discretionary services	Review of fees and charges for services council provides Complete a fully attributed costing of all services	User pays and cost effective services delivered Reduction in loss making activities and cost of service is transparent and validated
	1.1.e Include new pricing in Revenue Policy for 2016/17	Cost structure discussed with community and council and adopted	Services provided on cost recovery basis

Objective	Actions	Key Milestones	Outcome
1.2 Service levels are known and agreed with community	1.2.a Once cost of service is identified consult with community to agree on service levels	Complete community consultation in relation to service levels by June 2016	Fully documented statement of service levels for all assets and services
1.3 Improve efficiency of service delivery	1.3.a Implement a Business Improvement Program linking internal audit, service reviews, risk management	Complete Promoting Better Practice Review and measure improvements (Dec 2015)	Improve workplace efficiencies to increase productivity by 5%
	1.3.b Undertake a benchmarking program with other councils to measure the efficiency of the services currently provided	Utilise alliance practitioners to work cooperatively with staff to identify ways to improve efficiencies and work practices	Service levels and efficiency rank meet or exceed industry/regional benchmarks
	1.3.c Staff training, benchmarking, professional development and audits/assessments	Training and project based learning is completed by March 2016	Continuous improvement is driven internally by staff capable of implementing business improvement
1.4 Improve procurement and contract management performance	1.4.a Implement ArcBlue Procurement Roadmap and spend analysis	Programs have been implemented by June 2016	Achievement of 5% cost savings in purchasing and contracts through Best Buy and smart procurement
	1.4.b Roll out a "Think Local Buy Local" campaign to local and regional contractors		Increased number of local contractors on preferred supplier panels Procurement Map Action Plans in place
1.5 Improve efficiency through technology	1.5.a Provide innovative and leading technology interface including: - - Increased use of mobile devices	Enhanced use of technology particularly in the area of remote access for staff and on-line customer access	Increased efficiencies in processing of data More accurate and timely data available

Objective	Actions	Key Milestones	Outcome
	<ul style="list-style-type: none"> - Online DA Tracking system operational and utilised - Electronic Housing Codes - Electronic timesheets and payslips 		
	1.5.b Implement a unified communications solution	NBN implementation to provide further technological improvements New internal system in place by June 2016	Reduction in overall telecommunications costs and ability to streamline our internal and external communications with the latest technology
	1.5.c Improve electronic customer interface introducing more online options for customers including online payments	System capability defined Engage with WBC partners on same system to develop joint solutions E-timesheets developed with WBC partners	Enhanced customer experience Ability to redirect internal resources Savings in processing time
1.6 Ensure Councils operations are planned, managed and cohesive	1.6.a Complete an audit of fleet management functions including fleet utilisation and identify savings in fleet management or rationalisation	Audit completed by March 2016 Recommendations for improvement adopted by April 2016 Roll out of new fleet management system and processes from May 2016	Savings identified and redirected Improved fleet management practices and systems in place

Objective	Actions	Key Milestones	Outcome
	1.6.b Review processes involved in administrating and managing RMS work contracts	Review completed early 2016 Process and system improvements implemented	Maintain or improve Council's RMS Performance Rating Increase in work from RMS

2. Workforce and Councillor Capability and Capacity

Objective	Actions	Key Milestones	Outcome
2.1 Improve the capability and efficiency of staff	2.1.a Develop contemporary recruitment and retention strategies	Strategies are developed and implemented by Dec 2015.	Council is recognised as a Local Government Employer of Choice Enterprise Agreement and performance management practices implemented
	2.1.b Review Workforce Management Strategy (WMS)	Trainee Works Operators appointed in 2016 Cadet Engineer appointed in 2016	New WMS completed which integrates more fully with the Delivery and Operational Plans

Objective	Actions	Key Milestones	Outcome
2.2 Provide a workplace environment where employees have the opportunity to advance their career	2.2.a Implement new policies and processes for: <ul style="list-style-type: none"> - Succession Planning - Acting and Higher Duties Policy and training program - "Preparing for Retirement Program Policy" (incorporating capture and transition of corporate knowledge) 	Mentor program introduced Transition to retirement program introduced	Enhanced ability to employ a wider range of skilled staff Knowledge, creativity and innovation improved
	2.2.b Review the competency based salary system and investigate Performance management frameworks	Review is completed in consultation with consultative committee by April 2016	Market competitive salaries Enhanced ability to attract staff Higher levels of performance and morale
2.3 Build and strengthen leadership skills	2.3.a Improve internal capability in project and financial management - particularly Managers and Supervisors 2.3.b Implement leadership and team building training for Managers and Supervisors	Training program developed and funded for 15/16 and ongoing	Staff undertaking post graduate qualifications and people management training incorporated into Learning and Development plans High quality managerial leadership

Objective	Actions	Key Milestones	Outcome
2.4 Enhance Council's capacity to deal with change and manage projects/contracts	2.4.a Provide training in change management 2.4.b Provide training in project management	Programs delivered during the 15/16 training plan period	Enhanced capability of staff to respond to change and take on new projects or functions
2.5 Improve the Asset Management capability of elected members and staff	2.5.a Targeted capacity building programs including: <ul style="list-style-type: none"> - Community service level negotiations - Risk management and infrastructure vulnerability assessments - Identification critical infrastructure 	Training provided by Dec 2015	Stronger assets management capability Decision making is based on sound asset plans
2.6 Give the community confidence in the leadership of its council by enhancing knowledge and skills of Council management and elected officials particularly in respect of importance financial and asset management	2.6.a Foster and encourage Councillor training, information sessions and professional development opportunities 2.6.b Actively promote Councillor positions to woman and ATSI community members	More representative council group elected in 2016	New Councillor training implemented post 2016 elections Participation and involvement at LGNSW and regional Alliance meetings

3. Integrated Planning and Community Engagement

Objective	Actions	Key Milestones	Outcome
3.1 Obtain a thorough and realistic understanding of council's depreciable assets	<p>3.1.a Undertake a comprehensive review of all assets</p> <p>3.1.b Support lobbying to review the basis of depreciation of LG assets</p> <p>3.1.c Results of road revaluation process are incorporated into assets and financial plans</p>	<p>Complete implementation of asset management software by December 2015</p> <p>Adjust agreed assets classification and hierarchy</p> <p>Council endorsed and adopted resourcing strategy by 30 June 2016</p> <p>including asset management plan, workforce management plan and long term financial plan</p>	<p>Asset rationalisation Improve reliability of depreciation expense</p> <p>Attain a TCorp Infrastructure Management Assessment Rating of Strong</p> <p>Achieve TCorp Financial Sustainability Rating of Moderate with an Outlook of Positive</p>
3.2 Develop finance function, systems and processes which deliver timely and relevant information	<p>3.2.a Review the General Ledger to provide better level of financial data to improve financial planning and budget allocation</p>	<p>Review is completed in preparation for 16/17 budget cycle</p>	<p>Improved reporting to Council and the community</p> <p>Auditors approve Financial Statements</p>

Objective	Actions	Key Milestones	Outcome
3.3 Develop more robust own-source revenue base	<p>3.3.a Undertake a review of the rating structure</p> <p>3.3.b Identify future options to mitigate reliance on mining rates revenue</p> <p>3.3.c Develop rating options</p> <p>3.3.d Lobby government to be able to include mining rates revenue to become supplementary to rate cap</p>	<p>Review is completed and new structure implemented for 16/17 financial year</p>	<p>Implement new rating structure</p> <p>Reduce the reliance of mining rate revenue on operational and core council activities</p> <p>Quarantine mining rate income for infrastructure renewal only</p>
3.4 Minimise unforeseen liabilities	<p>3.4.a Implement Risk Management Strategies</p> <p>3.4b Train and develop staff skills</p>	<p>Risk Management Action Plan approved and adopted by Council</p>	<p>Achieve Industry Benchmarks for Risk Management Practices</p>
3.5 Broaden the rates base	<p>3.5.a Complete an assessment of areas of interest including community consultation</p> <p>3.5.b Develop recommendations for adjustments in concert with neighbouring councils</p>	<p>Review of local government area boundaries is completed by Dec 2017</p>	<p>Boundary adjustments approved by NSW Government</p>

Objective	Actions	Key Milestones	Outcome
3.6 Maximise non-rates own-source income	<p>3.6.a Develop private works program and targets</p> <p>3.6.b Complete a critical analysis of full cost recovery for each business unit (activity) of council (in conjunction with Service reviews Action 1.1.a)</p>	<p>Adopt pricing structure for private works which are in demand at profitable rates</p> <p>Identify workforce capacity to meet requirements of both internal and private works</p>	Generate additional profitable and sustainable revenue from private works
3.7 Maximise funds available for asset renewals and replacements	<p>3.7.a Identify local priority projects and move to shovel ready status</p> <p>3.7.b Work with Central West JO to ensure council projects have appropriate regional priority</p> <p>3.7.c Adopt intergenerational equity approach for fast tracking of major capital works programs</p>	<p>Set targets for grant funding and take a more focussed and strategic approach to grant applications</p> <p>Realise opportunities for subsidised borrowings (as a FFTF council)</p>	<p>Local projects completed by council with grant funding</p> <p>Bridge renewal/replacement program brought forward</p>

Objective	Actions	Key Milestones	Outcome
<p>3.8 Empower communities to be engaged and strategic, enhancing their local capacity for decision making</p>	<p>3.8.a Engage with each Village and Town in reviewing Council's Community Strategic Plan 2016/2036</p> <p>3.8.b Provide opportunities for community to engage on future and place making</p>	<p>Individual Village Community Plans are completed for Carcoar, Millthorpe, Lyndhurst, Mandurama, Blayney, Newbridge and Neville</p> <p>Corporate Partners are engaged in Financial Assistance Program</p>	<p>Community participation and local involvement in developing individual Community Plans</p> <p>Council endorsed and adopted Community Strategic Plan 2016/2036 by 30 June 2016</p> <p>Village Enhancement Programs in place</p> <p>Financial Assistance Program provides funding for community projects</p>

4. Regional Collaboration and Shared Services

Objective	Actions	Key Milestones	Outcome
4.1 Reduce costs through shared services	<p>4.1.a Develop an enhanced Strategic Alliance</p> <p>4.1.b Pursue resource sharing and collaborative partnerships with neighbouring Councils</p>	<p>Review experience and expertise of the WBC Alliance</p> <p>Rebuild with new partners and purpose</p> <p>Identify opportunities for Blayney and neighbouring Councils to share resources</p>	<p>Blayney Shire and neighbouring Councils formalise an enhanced sub-regional Strategic Alliance</p> <p>Identify operational functions that can be delivered via resource sharing or fee for service basis within JO and within Alliance</p>
4.2 Engage in regional collaboration and partnerships	4.2.a Maintain effective partnerships with current strategic alliances and networks	New Joint Organisation for Central West is constituted from June 2016	<p>Blayney Shire Council is a board member of the newly established and legislated Centroc JO</p> <p>Councillors and staff are involved in professional groups such as LG Professionals, IPWEA, LGNSW, Arc Blue and the Central West Water Utilities Alliance</p>
4.3 Grow the population of the Shire	4.3.a Develop strategies for the Shire to leverage off the growth of Orange and Bathurst as a residential satellite area	Increased rate of population growth	Operating expenditure spread over a larger ratepayer base

Overall Approach to Rates and Charges

There are two types of revenue raised from ratepayers. The general approach adopted by Council in its revenue policy is as follows for each type of revenue:

1. Fees and charges

These are the fees for particular services provided where the use of the service is discretionary or the charge only applies to the individual ratepayers who use the service. In these cases Council's policy is:

- where possible, to set the charges to recover the full attributed cost of providing the service; or
- where not possible, and therefore the cost of the service is subsidised by all ratepayers, to clearly show the extent of the subsidy. Some subsidies are unavoidable because of regulatory caps on the fee that can be charged.

Council has embarked on a program aimed at thoroughly investigating the roles and functions undertaken by Council and how these functions are funded. This will include a detailed review of service levels and the setting of fees and charges. The fees and charges for all services provided by Council is set out on pages 99 to 117

2. Rates

Rates are levied annually on each registered property owner in the Shire. Council's policy is to set rates at a level that will ensure Council's long term financial sustainability, taking into account:

- the services which the community expects Council to provide;
- the cost of maintaining and replacing assets;
- the expected level of income from grants;
- the servicing of a prudent level of borrowings, to preserve intergenerational equity; and
- the need to cover subsidies in the cost of providing services not fully recouped from fees and charges

but tempered by the community's ability to pay as ascertained through formal consultation.

3. Allocation of rate burden between ratepayers

Council recognises that rates are a tax and should therefore:

- comply with the principles of taxation including equity, efficiency, simplicity and sustainability; and
- be applied for the overall public benefit of all ratepayers.

In considering the rating structure for the Shire, Council seeks to achieve a reasonable and equitable distribution of the rate burden across all categories of ratepayers. It does this by structuring the rate by:

- a) dividing rateable land into sub-categories having similar characteristics;
- b) dividing the ordinary rate into:
 - i. a base rate; and
 - ii. an ad valorem rate; and
- c) using special rates where appropriate for specific projects or well defined purposes.

Categories of rateable land

Under the Local Government Act there are 4 permissible categories of rateable land: residential, farmland, business and mining.

Councils have discretion to divide these categories into sub-categories for the purpose of making the ordinary rates applicable to each of them. Residential sub-categories must be rural residential or based on centres of population and business sub-categories must be based on centres of activity.

Ordinary rates

Ordinary rates must be levied by Council each year. Each Council may structure its ordinary rate:

- entirely as an ad valorem rate (ie cents in the dollar on the Valuer-General's unimproved capital valuation), which may be subject to a minimum amount; or
- as a base amount plus an ad valorem amount, in which case the base amount for a category or sub-category cannot raise more than 50% of the rates for that category or sub-category.

Council has adopted a policy of using the second or two-part rating structure by levying a base amount plus an ad valorem amount, for the reasons explained below.

Ordinary Rates

Ordinary Rates are applied to properties on the basis of independent valuations supplied to Council on all rateable properties within the Shire boundaries by Land and Property Information NSW. All of the valuations used in the 2016/17 rating period have a base date of 1 July 2015.

In accordance with s497 of the Local Government Act 1993 the structure of the Ordinary Rate comprises:

- i) a base amount; plus
- ii) an ad valorem component (i.e. a rate levied on the unimproved land value).

Each property is categorised into one of four rating categories. The property is then sub-categorised which determines the base amount and the ad valorem rate that is levied on that property.

Please note these Ordinary Rates no longer include the Special Variation that was approved by the Minister of Local Government for the 2008/09 rating year. The Special Variation was for the purpose of “funding the loan repayments for the re-development of the Blayney Community Centre” (14th April 2008).

Base amounts

The base amount, which is a component of the ordinary rate, is a set dollar amount for each sub-category. Council uses a base amount in recognition of the fact that there are basic services provided by Council and general administrative and overhead costs that benefit all properties regardless of rateable value, which in equity should be borne equally by all ratepayers. It also avoids the uneven distribution of the rate burden that would result from a wholly ad valorem rate structure. Base amounts tend to eliminate highs and lows in the total rate burden within each sub-category.

Base rates are used by Councils to reflect the costs of service provision and operational requirements of the organisation. In principle, the base rates should reflect the required costs that need to be met by a Council and its community before other works or services are provided. This includes costs associated with insurance, contributions to the NSW Rural Fire Brigade and Town Fire Brigades, libraries, museums, electricity and gas and some wages.

In setting the base amount for each sub-category Council has sought to achieve a fair and equitable balance between the ratepayers in each sub-category and between sub-categories.

Under Local Government Legislation Council is allowed to raise up to 50% of its rates income from base rates and the remainder from ad valorem rates based on the Valuer Generals assessment of a property's Unimproved Capital Value (UCV). In past years Council has set its base rates well below the 50% mark. As the costs of living have increased and government subsidies to Council have reduced, the cost of common services of Council to operate have increased.

In 2016/17 in all categories the base amounts to coincide with the ending of the Community Centre Special Rate Variation have been reduced by \$75.

Ad valorem rates

Once the base amount is set, the balance of the ordinary rates is calculated as a percentage of the Valuer-General's valuation for each parcel of land. It is a principle of local government rating in NSW that the majority of the rate burden is imposed based on the value of rateable property, so this must remain the primary and predominant determinant of overall rates.

The current base date for all valuations in the Shire is 1 July 2015 and is effective from 1 July 2016.

Special rate variations

Special rate variations have been levied by Council for specific projects. They may be levied on all rateable land in the Shire or only part of it. Council currently has in effect for the 2016/17 Operation Plan the Cadia Special Rate variation for funding roads, bridges, land acquisitions, community infrastructure works and community contributions.

4. Pensioner rates concessions

In accordance with NSW State government policy, as embodied in section 575 of the *Local Government Act 1993*, Council allows eligible pensioners a concession of \$250 on their assessments for rates and domestic waste management charges. Some part of this is recouped from government, but a substantial part of this concession falls to be borne by Council or, effectively, non-concessional ratepayers. For the 2015/2016 year pensioner concessions were allowed on 618 rate assessments. The rates yield in the tables above is gross revenue before allowing for these concessions.

5. Hardship policy

Ratepayers who are suffering genuine hardship in payment of their rates may apply to Council for special consideration. This may include agreement to a periodical payment arrangement or in some cases reduction or waiver of interest on overdue rates. Full details are set out in the Pensioner and Rates Hardship Policy (policy 5E) available on Council's website.

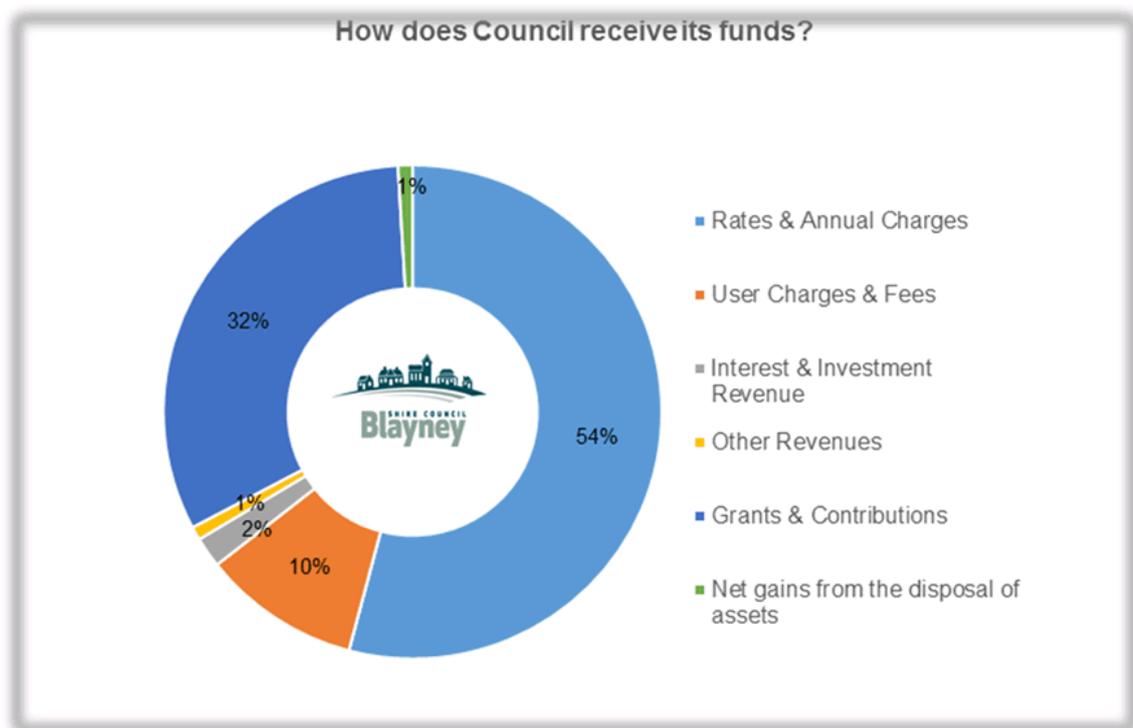
Rates and Annual Charges

Rating Structure for the 2016/2017 Rating Year

As an organisation, Council is committed to providing revenue-raising policies, which are simple, fair, uniform and more importantly acceptable to the wider community.

Council, at all times, strives to make more effective, efficient and economic use of all available resources by fostering a co-operative approach within the organisation specifically and the broader community generally.

The Local Government Act 1993 prescribes that Council may raise revenue in a number of different ways. These include rates, charges, fees, grants, borrowings and investments.



2016/17 Source of Funds	Amount (\$'000)
Rates & Annual Charges	10,409
User Charges & Fees	1,973
Interest & Investment Revenue	385
Other Revenues	168
Grants & Contributions	6,120
Net gains from the disposal of assets	179
Total Income from Continuing Operations	19,233

Included in this Revenue Policy is Council's pricing policy, proposed borrowings and a schedule of Fees and Charges. Following are the forms of charges that Council will be levying on properties in the 2016/2017 Financial Year.

Rating Structure 2016/2017						
Category & sub category	Number of assessments (A)	Base rate (B)	Ad valorem rate (C)	Land Value (D)	Rate yield (E)	% Total Rating Income
Residential						
Ordinary Rate	1123	\$ 200	0.00329843	\$ 129,354,480	\$ 651,267	7.68%
Sub Category:						
Blayney	1267	\$ 250	0.00607020	\$ 85,765,900	\$ 837,366	9.88%
Millthorpe	321	\$ 250	0.00413830	\$ 39,949,500	\$ 245,573	2.90%
Carcoar	99	\$ 200	0.00849537	\$ 3,410,380	\$ 48,772	0.58%
Business						
Ordinary Rate	64	\$ 250	0.00673414	\$ 7,035,340	\$ 63,377	0.75%
Sub Category:						
Blayney, Millthorpe & Carcoar	208	\$ 250	0.00978549	\$ 21,394,940	\$ 261,360	3.08%
Faerland						
Ordinary Rate	750	\$ 325	0.00408172	\$ 457,769,280	\$ 2,112,236	24.91%
Mining						
Ordinary Rate	1	\$ 925	0.04314774	\$ 324,000	\$ 14,905	0.18%
Gold and Copper	1	\$ 925	0.05597700	\$ 75,800,000	\$ 4,243,982	50.05%
	3,834			\$ 820,803,820	\$ 8,478,838	

Please note category name:

- 'Ordinary Rate – Residential' includes smaller villages and other areas throughout the shire
- 'Ordinary Rate – Business' includes smaller villages and other areas throughout the shire

The following example shows how to calculate total yield for each category or sub-category:

$$\text{Ordinary Rate - Residential} \quad (A \times B) + (C \times D) = E$$

$$(1142 \times \$200) + (0.00328326 \times 132,034,180) = \$661,902$$

Annual Charges Sewer Services for Blayney and Millthorpe

For Residential Properties

A uniform sewerage charge will be applied to all residential customers in accordance with the Department of Environment, Climate Change and Water Best Practice sewer pricing guidelines.

Residential				
		Access Charge	No of Properties	Total Yield
	Connected	\$560.00	1551	\$868,560
	Vacant/Unmetered	\$288.00	126	\$36,288
Estimated Total Yield				\$904,848

For Non-Residential Properties

A two-part tariff, being a Connection Charge and a Usage Charge will be applied. Non-Residential properties include multiple occupancies, such as non-strata flats and units, and those properties which are categorised as “Business” for rating purposes.

The **Connection Charge** is determined by multiplying the access charge applicable to the water service connection size, by the Sewerage Discharge Factor (SDF).

The **Usage Charge** is determined by multiplying the number of kilolitres of water consumed, by the SDF, and then by \$1.15.

Council will issue sewer usage charges every three months in arrears, which will be included on the rates instalment notice.

The SDF is a customer’s estimated volume discharged into the sewerage system to the customer’s total water consumption. For non-residential properties the SDF varies based on the usage requirements of a customer’s enterprise.

Note: The SDF will vary for individual properties, and is based upon NSW Office of Water, Liquid Trade Waste Regulation Guidelines – April 2009.

Non Residential						
	Annual Charge (Prior to SDF Factor)	No of Properties	Quarter Charge before SDF applied	Min. quarterly amount charged	TOTAL YIELD	
20mm Water Service	\$464.00	160	\$116	\$140		
25mm Water Service	\$716.00	21	\$179	\$140		
32mm Water Service	\$1,176.00	18	\$294	\$140		
40mm Water Service	\$1,836.00	11	\$459	\$140		
50mm Water Service	\$2,868.00	24	\$717	\$140		
80mm Water Service	\$7,340.00	1	\$1,835			
100mm Water Service	\$11,470.00	6	\$2,868			
150mm Water Service	\$25,808.00	2	\$6,452			
Vacant/Unmetered	\$288.00	46				
ESTIMATED TOTAL YIELD					\$ 325,000	

Examples:

Example 1 - Non Residential Property

Industry/Building: Office Building
 Connection Size: 20mm
 Estimated Usage per Quarter: 16 Kilolitres
 Sewerage Discharge Factor: 95%
 Yearly Access Charge: \$464

Based on the above information the quarterly access charge would be calculated as follows:

Annual Charge: $\$464 / 4 = \116.00
 Usage Charge: $16 \times \$1.15 = \underline{\$ 18.40}$
 $\underline{\$134.40}$

Application of SDF: $\$134.40 \times 95\% = \127.68

As this charge is below the minimum then the **customer would be charged \$140.00**. This is to ensure that the non-residential charge does not fall below the residential charge.

Example 2 - Non Residential Property

Industry/Building: Restaurant
 Connection Size: 20mm
 Estimated Usage per Quarter: 170 Kilolitres

Sewerage Discharge Factor: 95%
Yearly Access Charge: \$464

Based on the above information the quarterly access charge would be calculated as follows:

Annual Charge:	$\$464 / 4$	=	\$116.00
Usage Charge:	$170 \times \$1.15$	=	<u>\$195.50</u>
			<u>\$311.50</u>

Application of SDF: $\$311.50 \times 95\%$ = \$295.92

As this charge is above the minimum then the customer would be charged the calculated fee above of \$295.92.

Annual Charges Domestic Waste Management

Domestic Waste Management services are provided to the residents of Blayney, Millthorpe, Carcoar, Lyndhurst, Neville, Panuara, Newbridge, Hobbys Yards, Barry, Forest Reefs and specific rural areas. The service includes a weekly garbage collection service and a fortnightly recycling collection service.

Domestic Waste Management Charge and the Non-Domestic Waste Management Charge will be increased to reflect the increase in service costs.

Domestic		Annual Charge	No. of Properties
Domestic Waste Management Charge		\$400.00	2112
Domestic Waste Management Charge – Vacant Land		\$50.00	304
Domestic Waste Management Charge – Rural Areas		\$400.00	343
Non-Domestic			
Non-Domestic Waste Management Charge		\$440.00	268
Extra Services			
Additional Garbage Charge – per bin		\$230.00	85
Additional Recycling Charge – per bin		\$210.00	31
TOTAL YIELD			\$1,141,180

Council Borrowings

Council determines borrowing requirements in conjunction with the review of its 10-year Long Term Financial Plan (LTFP). The borrowing of funds, if required, will be in accordance with Part 12 - Loans (Sections 621,622,623 and 624) of the Local Government Act and the Minister of Local Government Borrowing Order. The 2016/2017 Operational Plan includes the following borrowings:

Bridge Replacement Program \$1,200,000

Pricing Policy

The delivery of goods and services within available resources provides the framework behind the determination of Council pricing structure. The recovery of costs in the provision of goods and services is considered central to the efficient operation of the organisation. Adherence to Council's pricing obligations under the Local Government Act 1993, the Local Government Regulations and other legislation may dilute Council's attempt to recover costs in the provision of some goods and services.

Council reserves the right to discount fees and charges below the cost of providing the product where it considers the benefits of this action represent the best interests of the community. Council has specifically identified that the use of the Community Centre and Sporting Facilities will be subsidised.

Council remains responsive to, but not bound by, the recommendations of other government authorities and other interested parties in relation to setting fees and charges. When determining costs Council recognises that the true costs include costs associated with the product such as administrative or supervisory costs. The true cost may also involve the recovery from current customers for future costs.

Generally, Council endeavours to recover the cost of providing the goods and services, recognising its community service obligations and the ability to pay.

INCOME STATEMENT - CONSOLIDATED	Projected Years			
	2016/17	2017/18	2018/19	2019/20
	\$	\$	\$	\$
Income from Continuing Operations				
Revenue:				
Rates & Annual Charges	10,408,869	10,653,180	10,933,172	11,188,399
User Charges & Fees	1,972,853	2,014,146	2,082,289	2,153,502
Interest & Investment Revenue	384,520	339,437	327,024	323,286
Other Revenues	167,768	181,785	180,240	205,575
Grants & Contributions provided for Operating Purposes	4,249,275	3,455,363	3,516,867	3,628,202
Grants & Contributions provided for Capital Purposes	3,908,450	4,187,331	3,527,885	2,161,708
Other Income:				
Net gains from the disposal of assets	178,797	232,622	157,226	60,710
Joint Ventures & Associated Entities	-	-	-	-
Total Income from Continuing Operations	21,270,532	21,063,864	20,724,703	19,721,381
Expenses from Continuing Operations				
Employee Benefits & On-Costs	5,885,827	5,975,110	6,149,396	6,327,774
Borrowing Costs	177,254	265,616	274,056	288,464
Materials & Contracts	2,842,231	2,979,057	3,095,321	3,125,401
Depreciation & Amortisation	5,344,158	5,406,610	5,405,008	5,443,091
Impairment	-	-	-	-
Other Expenses	2,443,495	2,552,963	2,589,075	2,671,266
Interest & Investment Losses	-	-	-	-
Net Losses from the Disposal of Assets	-	-	-	-
Joint Ventures & Associated Entities	-	-	-	-
Total Expenses from Continuing Operations	16,692,966	17,179,355	17,512,856	17,855,996
Operating Result from Continuing Operations	4,577,566	3,884,509	3,211,847	1,865,386
Discontinued Operations - Profit/(Loss)	-	-	-	-
Net Profit/(Loss) from Discontinued Operations	-	-	-	-
Net Operating Result for the Year	4,577,566	3,884,509	3,211,847	1,865,386
Net Operating Result before Grants and Contributions provided for Capital Purposes	669,117	(302,823)	(316,038)	(296,322)

Capital Expenditure Program - 4 years

Operational Plan Budget 2016/17

	2016/17	Asset Management Budget - Funded by			
	Original Budget	S94	Grants & Contributions	Restrictions	Unrestricted
Administration					
Council Administration Building	40,000	4,000			36,00
I.T Software/Hardware	83,500				83,50
Light Vehicle Replacement - Corporate Support	19,475				19,47
Light Vehicle Replacement - Engineering	44,075				44,07
Depot Building Trade Waste Improvements	30,000				30,00
Minor Asset Purchases	3,000				3,00
Major Plant					
Isuzu NPR 300 garbage	66,625			66,625	-
Hino Flocon	281,875			281,875	-
Grader Cat 12H	317,750			317,750	-
Roller Dynapac CA252D	164,000			164,000	-
Roller Dynapac CA252D	164,000			164,000	-
Minor Plant					
John Deere 5520 2wd	76,875			76,875	-
Kanga mini-loader	66,625			66,625	-
John Deere F1445 mower	51,250			51,250	-
Hyster forklift	35,875			35,875	-
2-3 Tonne Excavator	51,250				51,25
Jakab Caravan	102,500				102,50
Site Van	76,875				76,87
Slasher	15,375			15,375	-
Evenride mower	25,625			25,625	-
Kubota Ride-on Mower	25,625			25,625	-
Fuel trailer	51,250			51,250	-
A-1 portable traffic lights	51,250			51,250	-
Small plant & tools	30,750			30,750	-
Light Vehicle Replacement - Plant	140,425			35,875	104,55
Public Order & Safety					
SES Office - Internal Painting	6,000				6,00
Rural Fire Service - Mandurama Fire Shed Replacement	260,000		260,000		-
Health					
Light Vehicle Replacement - Health	30,000				30,00
Environment					
Stormwater Drainage	95,793				95,79
Compost Bins	100,000		50,000	50,000	-
Water Bore Renewal Plan - Forest Reefs	30,000			30,000	-
Neville Tip Remediation	82,000		5,500	76,500	-
UPSS Underground Tanks Remediation	400,000		400,000		-
Housing & Community Amenities					
Public Cemeteries					
Fencing Works	40,000				40,00
Recreation & Culture					
Public Libraries					
Library Building - Painting	10,000				10,00
Mobile Shelving Units	40,690			39,100	1,59
Public Halls					
Community Centre - Minor Assets	5,125				5,12
CentrePoint					
Minor Assets	10,250				10,25

Capital Expenditure Program - 4 years

Operational Plan Budget 2016/17

	2016/17	Asset Management Budget - Funded by			
	Original Budget	S94	Grants & Contribution	Restrictions	Unrestricted
Sporting Grounds					
Blayney Tennis Courts Resurfacing	78,500	7,850	39,250		31,400
KGO Toilet Block - External Painting	15,000				15,000
KGO Toilet Block - Internal Painting	15,000				15,000
Redmond Oval Amenities - Internal Repairs	7,000				7,000
Redmond Oval Resurfacing - Finalisation	100,000				100,000
Redmond Oval Rotunda	15,000				15,000
Redmond Oval - Kitchen Fitout	50,000				50,000
Mandurama Recreation Ground - Improvements	65,000				65,000
Parks & Gardens					
Village Enhancement Program	170,000				170,000
Transport & Communication					
Footpaths					
Renewals	42,025				42,025
Tucker Street to Ewin Street (Blayney)	115,274				115,274
Crowson St - Pearce to Stabback Street (Millthorpe)	47,613				47,613
Sth Blayney Shared Path - Adelaide St	388,683		388,683		-
Local Roads					
Rehabilitation					
Errowanbang Road	3,255,034		2,415,289		839,745
Browns Creek Road	1,217,941	120,000	858,390		239,551
Heavy Patching	544,774				544,774
Reseal Program	524,331				524,331
Regional Roads					
Belubula Way	330,610		160,000		170,610
Bridges & Major Culverts					
Browns Creek Road Cowriga Creek	153,750				153,750
Felltimber Road Coombing Creek	337,123		165,000		172,123
Kinds Lane, Grubbenbun Creek	160,000				160,000
Leabeater Street Grubbenbun Creek	120,000				120,000
Newbridge Road, Liscombes Creek	15,000				15,000
Pitlochry Road, Unknown	51,250				51,250
Culvert Renewal - Brady Road - MWH+0.1km	150,000				150,000
Economic Affairs					
Tourism & Area Development					
Visitor Information Centre Refurbishment	150,000			130,000	20,000
Sewer					
New Works					
Inlet channel bypass	65,000			65,000	-
Millthorpe - Transfer Main Investigation & Augmentation	55,000			55,000	-
Renewals					
Telemetry Upgrade	20,000			20,000	-
SPS Improvements - Internal improvements	150,000			150,000	-
P&E Replacement (CCTV Camera, Jetter, Loader, Ute etc)	69,998			69,999	-
Electrical replacements	43,076			43,077	-
Manhole Rehabilitation Program	60,000			60,000	-
Aerator investigation / renewal	15,000			15,000	-
Total Capital Expenditure	11,722,690	131,850	4,742,112	2,264,299	4,584,429

Capital Expenditure Program - 4 years

2017/18

	2017/18	Asset Management Budget - Funded by			
	Original Budget	S94	Grants & Contributions	Restrictions	Unrestricted
Administration					
I.T Software/Hardware	89,677				89,677
Minor Asset Purchases	3,075				3,075
Light Vehicle Replacement - Corporate Support	57,784				57,784
Light Vehicle Replacement - Engineering	40,974				40,974
Light Vehicle Replacement - Environmental Services	23,114				23,114
Depot - Internal Painting	10,000				10,000
Depot - External Painting	6,000				6,000
Major Plant					
Scania 12t. tipper	262,656			262,656	-
Hino Streetsweeper	288,922			288,922	-
Dog Trailer	78,797				78,797
Loader Cat 950	315,188			315,188	-
Minor Plant					
VMS message board	31,519				31,519
Small plant & tools	31,519				31,519
Light Vehicle Replacement - Plant	63,038				63,038
Environment					
Stormwater Drainage	97,848				97,848
Water Bore Renewal Plan	20,000			20,000	-
Housing & Community Amenities					
Town Planning					
Light Vehicle Replacement - Town Planning	19,962				19,962
Public Conveniences					
Carcoar Toilet Block Repairs Iceleay & Naylor Streets	6,000				6,000
Carrington Park Toilet Block Repairs	3,000				3,000
Recreation & Culture					
Public Libraries	6,920		6,920		-
Public Halls					
Community Centre - Minor Assets	5,253				5,253
Community Centre - Internal Painting	10,000				10,000
Hobbys Yards Hall - Internal Painting	5,000				5,000
Mandurama Recreation Ground Hall	5,000				5,000
Architectural Plans and DA lodgment for Stage 2 Cultural Centre	100,000				100,000
CentrePoint					
Minor Assets	10,506				10,506
Centrpoint Upgrade	2,500,000		1,250,000		1,250,000
Sporting Grounds					
Blayney Tennis Centre Amenities - External Painting	3,000				3,000
Lyndhurst Sporting Ground Toilet Block Repairs	4,400				4,400
Parks & Gardens					
Village Enhancement Plan	170,000				170,000
Showground					
Blayney Showground Commentators Box - External Painting	5,000				5,000
Blayney Showground Commentators Box - Internal Painting	5,000				5,000
Mining Manufacturing & Construction					
Light Vehicle Replacement - Building Control	24,164				24,164

Capital Expenditure Program - 4 years

2017/18

	2017/18	Asset Management Budget - Funded by			
	Original Budget	S94	Grants & Contribution	Restrictions	Unrestricted
Transport & Communication					
Footpaths					
Renewals	43,076				43,076
Ewin Street - Palmer to Existing (Blayney)	19,339				19,339
Sturt Street to Orange Road (Blayney)	20,629				20,629
Loquat Street - Cooper to Silver	55,441				55,441
Crowson Street - Stabback to Unwin Streets	19,340				19,340
Local Roads					
Rehabilitation					
Forest Reefs Road	425,123				425,123
Errowanbang Road	2,013,068		1,589,099		423,969
Cadia Road	500,000		500,000		-
Mandurama Road	838,951				838,951
Heavy Patching	560,572				560,572
Reseal Program	607,031				607,031
Regional Roads					
Belubula Way	431,641				431,641
Bridges & Major Culverts					
Dowsetts Ln Coombing Creek	170,000				170,000
Errowanbang Road Corrugated Culvert	26,266				26,266
Errowanbang Road Dirt Hole Creek	1,465,622			1,465,622	-
Glenarvon Road Macquarie Swamp	31,519				31,519
Hines Lane, Grubbenbun Creek	110,000				110,000
Lucan Road, Limestone Creek	140,000				140,000
Newbridge Road, Evans Plains Creek	399,920				399,920
Winterbottoms Lane, Unknown	140,000				140,000
Sewer					
New Works					
S68 compliance for CVO pump station	75,000			75,000	-
Renewals					
Lining/Replacement of Sewer Mains	100,000			100,000	-
Manhole Rehabilitation Program	80,000			80,000	-
Aerator investigation / renewal	140,000			140,000	-
Total Capital Expenditure	12,715,853	-	3,346,019	2,747,388	6,622,446

Capital Expenditure Program - 4 years

2018/19

	2018/19	Asset Management Budget - Funded by			
	Original Budget	S94	Grants & Contributions	Restrictions	Unrestricted
Administration					
Minor Assets	3,152				3,152
I.T Software/Hardware	131,765				131,765
Light Vehicle Replacement - Corporate Support	40,922				40,922
Light Vehicle Replacement - Engineering	89,382				89,382
Major Plant					
Isuzu NPR 200 2 t. tipper - P & G	69,998			69,998	-
Grader Cat 12M	387,681			387,681	-
Minor Plant					
VMS message board	32,307			32,307	-
Small plant & tools	32,307			32,307	-
Light Vehicle Replacement - Plant	64,613			64,613	-
Public Order & Safety					
Light Vehicle Replacement - Animal Control	24,768				24,768
Environment					
Stormwater Drainage	99,249				99,249
Water Bore Renewal Plan	20,000			20,000	-
Public Halls					
Community Centre - Minor Assets	5,384				5,384
Barry Hall - External Painting	10,000				10,000
Barry Hall - Internal Painting	5,000				5,000
CentrePoint					
Minor Assets	10,769				10,769
Sporting Grounds					
Napier Oval Kiosk - Internal Painting	500				500
Blayney Tennis Clubhouse - Internal Painting	5,000				5,000
Parks & Gardens					
Carcoar Dam Viewing Shelter - External Painting	5,000				5,000
Carcoar Dam Viewing Shelter - Internal Painting	5,000				5,000
Carrington Park Picnic Shelter - External Painting	5,000				5,000
Carrington Park Toilet Block - External Painting	1,000				1,000
Carrington Park Toilet Block - Internal Painting	5,000				5,000
Village Enhancement Plan	175,000				175,000
Showground					
Showground Hall - External Painting	10,000				10,000
Showground Hall - Internal Painting	10,000				10,000
Showground Toilet Block - External Painting	3,000				3,000
Showground Toilet Block - Internal Painting	2,000				2,000
Transport & Communication					
Footpaths					
Renewals	44,153				44,153
Stillingfleet - Osman to Adelaide	84,909				84,909
Crouch Street - Carcoar to School	68,989				68,989
Local Roads					
Rehabilitation					
Errowanbang Road	2,025,362		1,589,098		436,264
Cadia Road	1,000,000		1,000,000		-
Mandurama Road	391,667				391,667
Browns Creek Road	418,778				418,778
Heavy Patching	576,829				576,829

Capital Expenditure Program - 4 years

2018/19

	2018/19	Asset Management Budget - Funded by			
	Original Budget	\$94	Grants & Contributions	Restrictions	Unrestricted
Reseal Program	569,112				569,112
Regional Roads					
Hobbys Yards Road	484,536				484,536
Bridges & Major Culverts					
Wombiana Lane	53,845			53,845	-
Culvert Renewal - Garland Road - Yangoora Rd +1.46km	105,734			105,734	-
Sewer					
Renewals					
Lining/Replacement of Sewer Mains	226,282			226,282	-
Replacement of pumps in SPS (incl Millthorpe)	33,942			33,942	-
Sludge Lagoon aerator & pump replacement	22,628			22,628	-
Manhole Rehabilitation Program	80,000			80,000	-
Total Capital Expenditure	7,440,563	-	2,589,098	1,129,337	3,722,128

Capital Expenditure Program - 4 years

2019/20

	2019/20	Asset Management Budget - Funded by			
	Original Budget	S94	Grants & Contributions	Restrictions	Unrestricted
Administration					
Minor Assets	3,230				3,230
I.T Software/Hardware	81,664				81,664
Light Vehicle Replacement - Corporate Support	60,710				60,710
Light Vehicle Replacement - Engineering	43,049				43,049
Light Vehicle Replacement - Environmental Services	24,284				24,284
Minor Plant					
John Deere 5725 awd bucket	93,824			93,824	-
John Deere F1575 mower	55,191				55,191
John Deere F1575 mower	55,191				55,191
John Deere F1445 mower	55,191			55,191	-
Flail mower	22,076				22,076
Flail mower	22,076				22,076
Flail mower	22,076			22,076	-
Mower trailer - P&G	11,038				11,038
Small plant & tools	33,114			33,114	-
Environment					
Stormwater Drainage	100,000				100,000
Water Bore Renewal Plan	20,000			20,000	-
Housing & Community Amenities					
Light Vehicle Replacement - Town Planning	20,972				20,972
Recreation & Culture					
CentrePoint					
Minor Assets	11,038				11,038
Public Halls					
Community Centre - Minor Assets	5,519				5,519
Cultural Centre (50% loan funded)	2,000,000		1,000,000		1,000,000
Sporting Grounds					
Stillingfleet Courts - Resurface	70,000			56,000	14,000
Carcoar Sportsground - Resurface Tennis Court x 1	48,000				48,000
Parks & Gardens					
Carcoar RFS Block Toilet Block - External Painting	2,000				2,000
Carcoar RFS Block Toilet Block - Internal Painting	5,000				5,000
Lyndhurst Capital Park Toilet Block - External Painting	2,000				2,000
Village Enhancement Plan	180,000				180,000
Mining Manufacturing & Construction					
Light Vehicle Replacement - Building Control	25,388				25,388
Transport & Communication					
Footpaths					
Renewals	45,256				45,256
Stillingfleet - Osman to Carcoar (incl. Queen Street)	117,406				117,406
Underpass	53,242				53,242

Capital Expenditure Program - 4 years

2019/20

	2019/20	Asset Management Budget - Funded by			
	Original Budget	S94	Grants & Contributions	Restrictions	Unrestricted
Local Roads					
Rehabilitation					
Forest Reefs Road					
Cadia Road	1,000,000		500,000	500,000	-
Three Brothers Road	914,077				914,077
Browns Creek Road	391,747				391,747
Heavy Patching	593,557				593,557
Reseal Program	603,417				603,417
Sewer					
Renewals					
Telemetry Upgrade	25,000			25,000	-
Lining/Replacement of Sewer Mains	200,000			200,000	-
Manhole Rehabilitation Program	80,000			80,000	-
Total Capital Expenditure	7,096,333	-	1,500,000	1,096,244	4,500,090

Fees and Charges 2016/17

Principal Activity	Corporate Support		2016/17		
	Title of Fee or Charge	Total Fee	Fee	GST	Total Fee
Dishonoured Payments					
Fee for returned payments (each instance) in addition to bank charge.		16.10	15.15	1.51	16.75
Photocopying					
Black & White Copying					
- A4 Copies (each)		2.85	2.73	0.27	3.00
- A3 Copies (each)		3.40	3.18	0.32	3.50
- A2 Copies (each)		17.60	16.59	1.66	18.25
- A1 Copies (each)		20.70	19.55	1.95	21.50
- Double Sided - Above fee plus		50% + GST	50%	10%	50% + GST
Colour Copying					
- A4 Copies (each)		2.85	2.73	0.27	3.00
- A3 Copies (each)		3.40	3.18	0.32	3.50
- A2 Copies (each)		27.95	26.36	2.64	29.00
- A1 Copies (each)		44.50	41.82	4.18	46.00
- Double Sided - Above fee plus		50% + GST	50%	10%	50% + GST
GIS Search and Retrieve Information					
- A4 Sheet		52.80	50.00	5.00	55.00
- A3 Sheet		64.20	60.45	6.05	66.50
- A2 Sheet		88.00	82.73	8.27	91.00
- A1 Sheet		120.00	113.64	11.36	125.00
- A0 Sheet		134.50	126.36	12.64	139.00
PA System Hire					
- PA System (per day)		100.00	94.55	9.45	104.00
- Lectern (per day)		52.00	49.09	4.91	54.00
- Security Deposit (Refundable)		100.00	100.00	-	100.00
Computer Projector Hire (Community Groups and Agencies Only)					
- Projector (per day)		160.00	150.91	15.09	166.00
- Security Deposit (Refundable)		100.00	100.00	-	100.00
Section 603 Certificates					
- Certificate Fee		75.00	75.00		75.00
- Additional Urgent Fee (within 48hrs)		61.00	63.00		63.00
- Refund / Cancellation Fee		25.00	23.64	2.36	26.00
- Duplicate Certificate Fee		49.00	46.36	4.64	51.00
Subpoena Charges					
- Ordinary Hours (per hour)		250.00	235.45	23.55	259.00
- Overtime Hours (per hour)		336.00	316.36	31.64	348.00
- Urgency Fee (<5 working days notice)		89.00	83.64	8.36	92.00
*This fee includes the supply of information under the Workplace Injury Management and Workers Compensation Act 1998**					
Property Enquiry					
Rate / Property / Valuation enquiry fee per property					
- Written (per hour)		94.00	88.18	8.82	97.00
- Per 15 mins		59.00	55.45	5.55	61.00
Transfer Register					
- Viewing of Register (per 30 minutes)		29.00	27.27	2.73	30.00
Staff Costs					
- General Manager/Directors per hour		259.00	243.64	24.36	268.00
- Managers per hour		207.00	194.55	19.45	214.00
- Clerical/Admin Staff per hour		155.00	145.45	14.55	160.00
- Works Staff per hour		Actual + 30%	Actual + 30%	10%	Actual + 30%
- WBC Alliance		Cost + 10%	Cost + 10%	10%	Cost + 10%
- Faxing and Emailing of Documents		Actual + 30%	Actual + 30%	10%	Actual + 30%
Access to Information – Government Information (Public Access) Act 2009					
Formal Application					
- Processing Fee		30.00	30.00	-	30.00
- Processing Charge (per hour)		30.00	30.00	-	30.00
Internal Review					
- Processing Fee		40.00	40.00	-	40.00

*Note: Applicants are entitled to a 50% reduction of processing charges on financial

grounds or if the information required is of special benefit to the public generally.				
Business Paper Supply				
- Supply of Business Paper per month (other than current month's Council meeting)	35.00	32.73	3.27	36.00
- Additional Postage & Handling Charge	25.00	23.64	2.36	26.00
Corporate Plan Supply (CSP/DP or OP)				
- Supply of either Community Strategic Plan, Delivery Program or Operational Plan	56.00	52.73	5.27	58.00
Accrual of Interest on Overdue Rates and Charges (per Sect 566 Local Government Act 1993) Hardship provisions apply under Council policy and the Local Government Act 1993.	8.50%			8.00%
Debt Recovery on Overdue Rates and Charges	Actual Cost			Actual Cost

Principal Activity	Engineering Administration		2015/16		2016/17	
	Title of Fee or Charge	Total Fee	Fee	GST	Total Fee	
Application for Change of Street Number and Address - Application Fee		344.00	323.64	32.36	356.00	
Permanent Road Closure - Application for Closing of Public Road (Applicant to pay all fees to external parties)		290.00	272.73	27.27	300.00	
Temporary Road Closure Advertising fee for temporary closures for festivals etc		Actual Cost + 30% Admin		10%	Actual Cost + 30% Admin	
Driveway Access Levels - Inspection Fee - Design Fee		94.00 178.00	88.18 167.27	8.82 16.73	97.00 184.00	
Directional Sign Installation Fee to erect Directional Sign (Community based non-profit and religious organisations only) * Excludes cost of sign.		178.00	167.50	16.75	184.25	
Rural Address Numbers		26.00	24.55	2.45	27.00	
Kerb and Gutter Security Deposits <i>Demolition of Buildings</i> Where a concrete kerb and gutter or footpath exists outside a demolition site (per lineal metre) - Kerb and Gutter - Minimum Charge - Up to 1200mm wide footpaths - Minimum Charge - Up to 2400mm wide footpaths - Minimum Charge <i>Building Construction</i> Where a concrete kerb and gutter or footpath exists outside a building site. - Dwellings, dual occupancies and		24.00 430.00 24.00 430.00 37.00 700.00 430.00 900.00	25.00 445.00 25.00 445.00 38.00 725.00 445.00 932.00	- - - - - - - -	25.00 445.00 25.00 445.00 38.00 725.00 445.00 932.00	
Inspections – Road Construction Charge for inspections in respect of road construction by private developers. - Inspection of Construction Site (per lineal metre)		12.00	11.36	1.14	12.50	
Principal Activity	Emergency Services & Fire Protection		2015/16		2016/17	
	Title of Fee or Charge	Total Fee	Fee	GST	Total Fee	
	Receive Annual Fire Safety Statement	38.50	36.36	3.64	40.00	
	Follow-up/Reminder Overdue Fire Safety Certificate	38.50	36.36	3.64	40.00	

Principal Activity	Animal Control		2016/17	
	Title of Fee or Charge	Total Fee	Fee	GST
Dog & Cat Registrations				
Companion Animals Act				
Fees set by legislation for lifetime of animal:				
- Non-desexed Animal	192.00	192.00	-	192.00
- Registered Breeder Animal Registration	52.00	52.00	-	52.00
- Desexed Animal	52.00	52.00	-	52.00
- Pensioner Desexed Animal	21.00	21.00	-	21.00
- Inspection of Restricted, Menacing and Dangerous Dog Enclosures	150.00	150.00	-	150.00
<i>Council pricing reflects nature of service, costs and classification of animal.</i>				
Dog & Cat Impounding				
Impounding of Dogs				
- per dog for first impounding	50.00	47.27	4.73	52.00
- for any subsequent impounding	102.00	95.45	9.55	105.00
Sustenance of Dogs whilst impounded (per day or part thereof)	15.00	14.09	1.41	15.50
Sale of Impounded Dogs				
- Fee (plus microchipping & registration)	30.00	28.18	2.82	31.00
Cat Trap / Dog Trap				
- Weekly Hire	108.00	112.00	-	112.00
- Deposit (Refundable)	424.00	399.09	39.9	439.00
- Trap Replacement – in the event that the trap is lost or needs to be replaced			1	
Straying Livestock				
- Per incident of impounding plus transport fee below	155.00	146.36	14.64	161.00
- Per incident of impounding without transport Transport Fee	60.00	56.36	5.64	62.00
- Actual cost of transport plus 30%.	Actual Cost + 30%	Actual Cost + 30%	10%	Actual Cost + 30%
- Removal of stock from road second time that have not been impounded.	\$182.60 + Staff Costs + GST	\$171.82 + Staff Costs	10%	\$189 + Staff Costs + GST
Livestock Impounding				
Sustenance whilst impounded per head per day:				
- Horses & Cattle	39.50	37.27	3.73	41.00
- Sheep	18.50	17.73	1.77	19.50
- All Other Animals	18.50	17.73	1.77	19.50
Veterinary Costs whilst impounded	Full Cost			Full Cost
Loss or Damage caused by straying stock including repairs	Full Cost			Full Cost
Impounding Articles				
- Per incident of impounding plus transport fee	256.00	240.91	24.09	265.00
- Storage fee – per article per day	24.00	22.73	2.27	25.00
- Notification / incident	84.00	79.09	7.91	87.00
Transport Fee				
- Actual cost of transport plus 30%.	Actual + 30%	Actual + 30%	10%	Actual + 30%
Ranger / Staff Duties				
- Per Hour (incl. vehicle cost)	155.00	145.45	14.55	160.00

Principal Activity	Environmental Health Services			
	2015/16	2016/17		
Title of Fee or Charge	Total Fee	Fee	GST	Total Fee
Health Act				
Registration				
- Barber/Hairdressers, Beauty Salon & Skin Penetration Premise	130.00	127.27	12.73	140.00
- Temporary Food Premises Inspection Application/Inspection (Individual Event Charity/Fund Raising)	32.00	31.82	3.18	35.00
- Annual Temporary Food Premises Application	64.00	136.36	13.64	150.00
Food Act				
Annual Administration Charge				
- Medium & High Risk Food Premises	150.00	140.91	14.09	155.00
- Low Risk Food Premises	75.00	72.73	7.27	80.00
Improvement Notice	330.00	300.00	30.00	330.00
Giving Effect to an Order				
- Administration Fee	524.00	492.73	49.27	542.00
Special Events				
Inspection of Food Shop/s	344.00	350.00	-	350.00
Amusement Devices				
Inspection Fees				
- Major Ride	33.00	33.00	-	33.00
- Minor Ride	23.00	23.00	-	23.00
Additional Late Application Fee (Less than 72 hours notice)	201.00	201.00	-	201.00
Activities Requiring Approval from Council - S.68 of the Local Government Act 1993				
Part A – Structures or places of public entertainment				
1. Install a manufactured home on an allotment (includes certificate of completion)	750.00	750.00	-	750.00
Part B – Water supply, sewerage & stormwater drainage work				
1. General	0.00	300.00	-	300.00
2. Drainage works for new dwellings and dwelling alterations in an area serviced by sewer mains	300.00	300.00	-	300.00
3. Drainage works for new dwellings and dwelling alterations not in an area serviced by sewer mains including new geotech system	500.00	500.00	-	500.00
4. Drainage works for new dwellings and dwelling alterations not in an area serviced by sewer mains (no new geotech system required)	300.00	300.00	-	300.00
5. Drainage works for commercial and/or industrial development PLUS \$25 for each; closet, urinal, sanitary fitting, kitchen / laundry sink or the like	300.00	300.00	-	300.00
	25.00	25.00	-	25.00
	each	each	-	each
Part C – Management of waste	250.00	250.00	-	250.00
Part D – Community Land	250.00	250.00	-	250.00
Part E – Public Roads	250.00	250.00	-	250.00
Part F – Other	0.00	250.00	-	250.00
1. General	500.00	500.00	-	500.00
2. Approval to operate Caravan Park, camping ground or manufactured home estate (does not include State Government levy of \$2.70 per site) PLUS per site	5.00 per site	5.00 per site	-	5.00 per site
3. Approval to operate primitive camping ground (does not include State Government Levy of \$2.70 per site) PLUS per site	500.00	500.00	-	500.00
4. Manufactured Homes Estates	5.00 per site	5.00 per site	-	5.00 per site
Application under Section 82A EPA Act	As prescribed in the EP&A	As prescribed in	-	As prescribed in the EP&A
Review of Council Decision				
Bond – Civil Construction				
Bond for civil construction works to be included in Councils Asset Register, to be held per time frame specified in Development Application.	5% of total Civil Construction	5% of total Civil Construction	-	5% of total Civil Construction
Street Signs				
Charge for provision of street sign in new subdivision development.	391.00	368.18	36.82	405.00
- Provision and installation of each sign				
Street Trees				
Charge for provision of street trees in new subdivision development	207.00	194.55	19.45	214.00
- Provision and installation of street trees per lot				

Principal Activity	Housing & Community Amenities (cont'd)	2015/16		2016/17		
		Title of Fee or Charge	Total Fee	Fee	GST	Total Fee
7	Subdivision of Land (EP & A Reg. 249)		665.00 +			665.00 +
(a)	(i) Subdivision (opening of public road)		65.00/additional lot		-	65.00/additional lot
	(ii) Subdivision (not involving opening of public road)		330.00 +		-	330.00 +
			53.00/additional lot		-	53.00/additional lot
(b)	Strata- State Significant		330.00 +		-	330.00 +
			65.00/additional lot		-	65.00/additional lot
(c)	Registration & Release fee		123.0		-	127.0
(d)	Notification of Adjoining Owners Fee		0		-	0
(e)	Leased Land (combined with (a) & (e))		150.00		-	155.00
(f)	Subdivision and or strata certificate plus per lot numbered on the plan		236.00		-	244.00
			200.00		-	207.00
			56.00		-	54.75
8	Designated Development (EP & A Reg. 251)		920.00		-	920.00
9	Integrated Development Referral fee (Per Agency) (EP & A Reg. 253(4))		320.00		-	320.00
10	Development requiring advertising (EP & A Reg. 252)					
(a)	Designated Development		2,220.00		-	2,220.00
(b)	Prohibited & Other Advertised Development		1,105.00		-	1,105.00
(c)	Development Requiring Notice		1,105.00		-	1,105.00
(d)	Adjoining Owner Notification (DCP or EPI)		150.00		-	150.00
11	Development - Use of Footpath as per Council Policy		118.00		-	122.00
12	Section 96 Modification (EP & A Reg. 258)					
	Application Fee					
(i)	Section 96(1) of the Act (Cl.258 EPA REG) - Minor		\$71.00		-	\$71.00
(ii)	Section 96(1A) of the Act (Cl.258(1A) EPA REG) - involving minimal environmental impact:		50 % of the original fee OR \$645.00, whichever is <		-	50 % of the original fee OR \$645.00, whichever is <
(iii)	Section 96(2) or Section 96AA(1) of the Act (Cl.258(2) EPA REG) - Major					
	- If original fee less than \$100.00		50% of original fee		-	50% of original fee
	- If original fee was \$100.00 or more					
	(i) If the DA does not involve the erection of a building, the carrying out of a work, or the demolition		50% of original fee		-	50% of original fee
	(ii) If the DA is for the erection of dwelling with a cost of \$100,000 or					
	Plus an additional amount if notice of the application is required to be given under Section		\$190.00		-	\$190.00
14	Building Entitlement (Existing Holding Search)					
	Includes investigation into compliance with BLEP '2012 clause 4.2A(s), dwellings in rural zones		350.00		-	350.00
15	Refund of Fees					
(a)	DA fee after issue of consent		nil		-	nil
(b)	DA fee after lodgement, but prior to issue of consent		50% or \$226.00 whichever is >		-	50% or \$234.00 whichever is >
(c)	Construction Certificate fee after issue of construction certificate		nil		-	nil
(d)	Construction Certificate fee after lodgement, but prior to issue of construction certificate		50% or \$118.00 whichever is >		-	50% or \$122.00 whichever is >
(e)	Septic Tank/Sewer after issued consent		nil		-	nil
(f)	Septic Tank/Sewer prior to issues consent		50%		-	50%
(g)	File maintenance		nil		-	nil
(h)	Compliance Certificate fees where inspections are not carried out		100%		-	100%
16	Notification of Adjoining Owners where required		150.00		-	155.00

Principal Activity	Housing & Community Amenities (cont'd)	2015/16		2016/17	
		Total Fee	Fee	GST	Total Fee
17 Construction Certificates (includes engineering construction certificates)					
(a) Less than \$12,000		100.00	93.64	9.36	103.00
(b) Between \$12,001 and \$100,000 (PLUS \$5.00 per \$1,000 over \$12,000)		150.00	140.91	14.09	155.00
(c) Between \$100,001 and \$500,000 (PLUS \$20.00 per \$5,000 over \$100,000)		500.00	470.91	47.09	518.00
(d) Between \$500,001 and \$1,000,000 (PLUS \$15.00 per \$5,000 over \$500,000)		2,000.00	1,881.82	188.18	2,070.00
(e) Greater than \$1,000,000 (PLUS \$75.00 per \$50,000 over \$1,000,000)		4,000.00	3,763.64	376.36	4,140.00
(f) Engineering Works		0.00	227.27	22.73	250.00
(g) Alternate Solution		by assessment			by assessment
18 Complying Development Certificate					
(a) Less than \$12,000		300.00	281.82	28.18	310.00
(b) Between \$12,001 and \$50,000		500.00	470.91	47.09	518.00
(c) Between \$50,001 and \$100,000		1,000.00	940.91	94.09	1,035.00
(d) Between \$100,001 and \$500,000		1,500.00	1,410.91	141.09	1,552.00
(e) Between \$500,001 and \$1,000,000		2,500.00	2,352.73	235.27	2,588.00
(f) Greater than \$1,000,000		5,000.00	4,704.55	470.45	5,175.00
PLUS Compliance Certificate Fees & File Maintenance Fees					
19 Building Certificate (149D) (EP & A Reg. 260)					
(a) Floor area of building or part not exceeding 200m ²		250.00		-	250.00
(b) Floor area of building exceeding 200m ² but less than 2,000m ² Plus: If > 200m ²		250.00 \$0.50/m ²		-	250.00 \$0.50/m ²
(c) Floor area exceeding 2,000m ² Plus: If > 2,000m ²		1,165.00 \$0.75/m ²		-	1,165.00 \$0.75/m ²
20 Construction Inspections					
(a) Per inspection - Council PCA		150.00	140.91	14.09	155.00
(b) Package of 6 inspections for a dwelling		750.00	705.45	70.55	776.00
(c) Re-Inspection		150.00	140.91	14.09	155.00
(d) Per Inspection - Private PCA		300.00	282.73	28.27	311.00
21 Inspection of a building to be relocated		333.00 + travelling cost	313.64	31.36	345.00 + travelling cost
23 Maintaining File (Admin Fee)		100.00		-	100.00
24 Accredited Certifiers Engagement of accredited certifiers from private sector or other councils to undertake Council Certification Functions		Full Cost + 20%		Y	Full Cost + 20%
25 Development Application to Retrofit Existing Buildings for					
(a) Involving works less than \$12,000		0.00		-	0.00
(b) Involving works greater than \$12,001		0.00		-	0.00
(c) Applications beyond retrofit works (for the purpose of calculation fees, the value of works will reduce by the value of the retrofit component PLUS Construction Certificate and inspection fees apply		0.00		-	0.00
26 Advertising Structures		119.00	123.00	-	123.00
27 Private Certifier Fee (EP & A Reg. 263)		36.00	36.00	-	36.00
28 Concurrence Fee (Additional) (EP & A Reg. 252A)		140.00	140.00	-	140.00

Principal Activity	Waste Management	2015/16	2016/17		
		Total Fee	Fee	GST	Total Fee
Residential and Small Business waste					
240L wheelie bin sorted		6.00	5.45	0.55	6.00
240L wheelie bin unsorted		12.00	11.82	1.18	13.00
All unsorted waste (per m ³)		48.00	45.45	4.55	50.00
Sorted small box trailer/Utility type vehicle tray (per m ³)		24.00	22.73	2.27	25.00
Unsorted small box trailer/Utility type vehicle tray (per m ³)		48.00	45.45	4.55	50.00
Bricks & Concrete (sorted no other waste)(per m ³)		0.00	22.73	2.27	25.00
Residential green/timber waste requiring mulching (per m ³)		24.00	22.73	2.27	25.00
The following items can be deposited free of charge clippings, clean fill, light and heavy steel, motor vehicles, glass containers, aluminium cans, plastic bottles, cardboard and paper; provided they are: a) Not contaminated; b) are already separated; and c) do not go into landfill.		Nil	Nil	Nil	Nil
Commercial Waste					
Commercial green/timber waste requiring mulching (per m ³)		48.00	45.45	4.55	50.00
Commercial waste per tonne (weighbridge receipt provided)		130.00	122.73	12.27	135.00
Commercial waste (per m ³)		190.00	181.82	18.18	200.00
Commercial construction & demolition waste (per m ³)		0.00	45.45	4.55	50.00
Tyres					
Car		14.00	12.73	1.27	14.00
Truck/small tractor		24.00	22.73	2.27	25.00
Tractor (large greater than 1m diameter)		150.00	140.91	14.09	155.00
Tyre components (cut up tyres per m ³)		78.00	73.64	7.36	81.00
Lounges & mattresses					
Single lounge or mattress		0.00	6.36	0.64	7.00
Double lounge or mattress		0.00	13.64	1.36	15.00
Dead Animals					
Small carcasses (cats, dogs, sheep and goats)		12.00	11.82	1.18	13.00
Large carcasses (cattle and horses)		66.00	61.82	6.18	68.00
Asbestos (must be triple wrapped in black plastic and sealed)					
Minimal (no more than a wheel-barrow)		48.00	45.45	4.55	50.00
Within the local government area (per m ³)		300.00	300.00	30.00	330.00
Outside the local government area (per m ³)		Subject to assessment	Subject to assessment	10%	Subject to assessment
E-waste (all computer, ancillary computer items and televisions)					
Per item		5.00 per item		10%	3.00 per item
Waste Transportation – Inspection Fees					
- Waste Transportation Vehicle per inspection		145.00	145.00	-	145.00
Replacement Bins					
Garbage and Recycling		140.00	145.00	-	145.00
- Mobile Garbage Bin					
* Waste generated from outside the Local Government Area		Subject to assessment	Subject to assessment	10%	Subject to assessment

Principal Activity	Public Cemeteries		2016/17	
	Title of Fee or Charge	2015/16 Total Fee	2016/17 Fee	2016/17 GST
Monumental Works				
<i>Supply of plaques / interments performed by Funeral Directors. Council only provides for allocation of plots / niches & keeps records of reservations / interments.</i>				
Cemetery Fees				
Reservation Fee (<i>Fee deducted from final plot fee.</i>)	234.00	212.73	21.27	234.00
Monument Burial Plot Permit and Grave Fee:				
- Resident or Ratepayer	1,003.00	911.82	91.18	1,003.00
- Non Resident or Ratepayer	2,673.00	2,430.00	243.00	2,673.00
Lawn Cemetery Burial Plot	2,673.00	2,430.00	243.00	2,673.00
Second Interment	446.00	405.45	40.55	446.00
Re-Opening Fee	557.00	506.36	50.64	557.00
Inspection Fee	262.00	238.18	23.82	262.00
Interment of Infants				
- Under 5 years	50% of full fee	50% of full fee	10%	50% of full fee
Exhumation Administration Fees	5,731.00	5,210.00	521.00	5,731.00
Niche Walls				
(Blayney, Carcoar, Lyndhurst, Neville & Millthorpe)				
- Fee	150.00	136.36	13.64	150.00
Interment of Ashes in Existing Grave				
Administration Fee	167.00	151.82	15.18	167.00
Search Fees				
Cemetery Information required for Family Trees, locating graves, etc.				
- Per hour	167.00	157.27	15.73	173.00
- Per 15 min (or part thereof)	41.75	39.09	3.91	43.00

Principal Activity	Sewerage Services		2016/17	
	Title of Fee or Charge	2015/16 Total Fee	Fee	GST Total Fee
Liquid Trade Waste				
Application Fee		210.00		218.00
Application Fee (Large Dischargers - Category 3)		351.00		363.00
Annual Trade Waste Fee		85.00		88.00
Annual Trade Waste Fee (Large Dischargers - Category 3)		319.00		330.00
<i>(The annual charge will be invoiced in July each year)</i>				
Re-Inspection Fee		78.00		81.00
Trade Waste Usage Charges for Category 1 with Prescribed Pre-Treatment (per KL)				
Trade Waste Usage Charges for Category 1 without Prescribed Pre-Treatment (per KL)		1.60		1.75
Trade Waste Usage Charges for Category 2/2S with Prescribed Pre-Treatment (per KL)		1.60		1.75
Trade Waste Usage Charges for Category 2/2S without Prescribed Pre-Treatment (per KL)		17.10		17.75
<i>Council will issue Category 1 and 2/2S trade waste usage every three months in arrears.</i>				
Excess Mass Charges for Large Dischargers - Category 3				
Total mass charges as calculated using individual parameter charges (U):		\$/kg		\$/kg
Aluminium		0.80		0.75
Ammonia (as Nitrogen)		2.35		2.50
Arsenic		78.45		81.25
Barium		39.30		40.75
Biochemical Oxygen Demand (BOD)		0.80		0.75
Boron		0.80		0.75
Bromine		15.75		16.25
Cadmium		362.75		375.50
Chloride		-		-
Chlorinated Hydrocarbons		39.35		40.75
Chlorinated phenolics		1568.00		1623.00
Chlorine		1.65		1.75
Chromium		26.20		27.00
Cobalt		16.05		16.50
Copper		16.05		16.50
Cyanide		78.45		81.25
Fluoride		3.95		4.00
Formaldehyde		1.65		1.75
Oil and Grease (Total O & G)		1.45		1.50
Herbicides/defoliant		784.50		812.00
Iron		1.65		1.75
Lead		39.30		40.75
Lithium		7.85		8.00
Manganese		7.85		8.00
Mercaptans		78.45		81.25
Mercury		2613.40		2704.75
Methylene Blue Active Substances		0.80		0.75
Molybdenum		0.80		0.75
Nickel		26.20		27.00
Nitrogen (as TKN – Total Kjeldahl Nitrogen)		0.20		0.25
Organ arsenic Compounds		784.55		812.00
Pesticides General (excludes organochlorines and organophosphates)		784.55		812.00
Petroleum Hydrocarbons (non-flammable)		2.65		2.75
Phenolic Compounds (non-chlorinated)		7.85		8.00
Phosphorous (Total Phosphorous)		1.65		1.75
Polynuclear aromatic hydrocarbons		16.05		16.50
Selenium		55.20		57.25
Silver		1.50		1.50
Sulphate (SO4)		0.20		0.25
Sulphide		1.65		1.75
Sulphite		1.75		1.75
Suspended Solids (SS)		1.00		1.00
Thiosulphate		0.30		0.25
Tin		7.85		8.00
Total Dissolved Solids (TDS)		0.10		0.00
Uranium		7.85		8.00
Zinc		16.05		16.50

Principal Activity	Sewerage Services (continued)	2015/16	2016/17		
		Total Fee	Fee	GST	Total Fee
	<p>Liquid Trade Waste Excess Mass Charge (\$) = $\frac{(S - D) \times Q \times U}{1,000}$</p> <p>Where: S = Concentration (mg/L) of substance in sample. D = Concentration (mg/L) of substance deemed to be present in domestic sewage. Q = Volume (kl) of liquid trade waste discharged to the sewerage system. U = Unit prices (\$/kg) for disposal of substance to the sewerage system.</p> <p>Non Compliance Non compliance PH charge (K = pH coefficient)</p> <p>Food Waste Disposal Charge Where Blayney Shire Council has approved installation of a food waste disposal unit for an The following additional food waste disposal charge will be payable annually.</p> <p>Food Waste Disposal Charge (\$) = B x U_F Where: B = Number of beds in hospital or nursing home. U_F = Annual unit price (\$/bed) for a food waste disposal unit at a hospital or nursing home.</p> <p>Where</p>	0.40			0.50
	<p>Supply of Drainage Diagram</p> <ul style="list-style-type: none"> - Domestic/Commercial Premises - Sewer Diagram (new) - Septic Tank (if required) - Amendment to Drainage Diagram 	37.00 129.00 129.00 129.00	37.00 129.00 129.00 129.00	- - - -	37.00 129.00 129.00 129.00

Principal Activity	Venue Hire		2016/17	
	Title of Fee or Charge	Total Fee	Fee	Total Fee
Community Centre Hire				
<i>Local entertainment, concerts, public meetings, trade exhibitions, school functions (other than dinners), religious services, etc. at which NO door charge is made (does not include use of kitchen or bar).</i>				
- Evening Hire (between 5.00pm & 1.00am)	244.00	245.45	24.55	270.00
- Day Hire (between 9.00am & 5.00pm)	122.00	136.36	13.64	150.00
- School & Sporting Presentations	Nil	Nil		Nil
<i>Balls, weddings, luncheons, dinners etc. where food and beverages are served (includes use of the kitchen, bar & stage & a maximum of 48 hours hire).</i>				
- Hire	493.00	500.00	50.00	550.00
- School Age Dances / Disco's	140.00	136.36	13.64	150.00
<i>Meeting Room Hire (Chambers or Cadia Room per day)</i>				
- Meeting rooms	61.00	90.91	9.09	100.00
- Shire charitable organisations and Service Clubs	33.00	36.36	3.64	40.00
<i>Hire of Other Areas (per day)</i>				
- Kitchen Hire	61.00	59.09	5.91	65.00
- Bar Hire	38.00	36.36	3.64	40.00
<i>Rehearsals & Prior Entry</i>				
- Up to 4 hours	33.00	30.91	3.09	34.00
- 4 to 8 hours	61.00	57.27	5.73	63.00
<i>*Cleaning</i>				
- Cleaning Cost	367.00	345.45	34.55	380.00
<i>Please Note: Cleaning cost chargeable if facility is not left in a clean state by the Hirer. Security Deposit - Refundable</i>				
- Security deposit - (Excl. Shire Charitable organisations / pensioner groups / schools)	500.00	500.00	-	500.00
- Security deposit - (Shire Charitable organisations / pensioner groups / schools) NB: Hire of facility is subject to terms and conditions. Community Centre furniture is not available for external hire.	100.00	100.00	-	100.00
All Council Venues				
- Casual Hirers Insurance (all facilities, as required)	94.00	88.18	8.82	97.00
Principal Activity	Public Libraries		2016/17	
	Title of Fee or Charge	Total Fee	Fee	Total Fee
Blayney Library				
<i>(Fees as recommended by Central West Libraries)</i>				
<i>Overdue items</i>				
- Videos, DVDs and CR ROMs – per item per day	1.05	1.00	-	1.00
- Other library material – per item per day	0.60	1.00	-	1.00
<i>Lost Borrower Card</i>				
Lost or damaged material – replacement cost and processing fee	2.30	1.82	0.18	2.00
Reservations – per item	23.50	21.82	2.18	24.00
Inter Library Loans	1.05	1.36	0.14	1.50
- Search fee	5.70	5.45	0.55	6.00
Use of Library for tutoring <i>(Session maximum of 2 hours)</i>	5.20	4.55	0.45	5.00

Principal Activity	CentrePoint		2016/17	
	Title of Fee or Charge	Total Fee	Fee	GST
<u>Casual Entry</u>				
Swimming Casual Entry				
- Adult	6.00	5.45	0.55	6.00
- Child / Concession	4.00	3.64	0.36	4.00
- Family	14.00	12.73	1.27	14.00
Aqua Class Casual Entry				
- Adult	11.00	10.00	1.00	11.00
- Child / Concession	8.00	7.27	0.73	8.00
Gym Casual Entry				
- All Ages	9.00	8.18	0.82	9.00
Group Fitness Class Casual Entry				
- Adult	11.00	10.00	1.00	11.00
- Student / Concession	8.00	7.27	0.73	8.00
Dry Courts Casual Entry				
- All Ages	4.00	3.64	0.36	4.00
- Family	14.00	12.73	1.27	14.00
Combo Swim / Gym, Gym/Class, Class/Swim				
- All Ages	12.00	10.91	1.09	12.00
<u>Fitness</u>				
Gym Program				
- All Ages	19.00	18.18	1.82	20.00
Fitness Assessment				
- All Ages	19.00	18.18	1.82	20.00
Personal Training				
- All Ages	38.00	35.45	3.55	39.00
- 10 Session Pack (1 pack per person)	334.00	314.55	31.45	346.00
Group Training Rate - 45 Mins (max 5 clients)				
- 2 Client	48.00	45.45	4.55	50.00
- 3 Client	58.00	54.55	5.45	60.00
- 4 Client	68.00	63.64	6.36	70.00
- 5 Client	78.00	73.64	7.36	81.00
<u>Group Fitness</u>				
Fitness Classes				
- Student / Concession	8.00	7.27	0.73	8.00
- Adult	11.00	10.00	1.00	11.00
Senior Classes				
Concession				
- Gentle Senior Aqua	7.50	7.27	0.73	8.00
- Gentle Tai Chi	7.50	7.27	0.73	8.00
- Healthy Life for Life	5.50	5.45	0.55	6.00
- Life Ball - per week	3.50	3.64	0.36	4.00
Kids Fit Classes - (Ages 5-12 yrs)				
- Per Child	8.00	7.27	0.73	8.00
- Family	13.00	11.82	1.18	13.00
Kindy Fit Classes - (Ages 3 months to 5 years)				
- Per Child	7.00	6.36	0.64	7.00
- Family	10.00	9.09	0.91	10.00
<u>CenterPoint Membership*</u>				
10 Visit Pass				
Swimming Pass - 10 Sessions (1 pack per person)				
- Adult	45.00	42.73	4.27	47.00
- Child / Concession	30.00	28.18	2.82	31.00
- Family	105.00	99.09	9.91	109.00
Class Pass Fitness - 10 Classes (1 pack per person)				
- Adult	84.00	79.09	7.91	87.00
- Student / Concession	58.00	54.55	5.45	60.00
Corporate Gold Membership (Exclusive to member businesses)				
- Single - 12 months	623.00	586.36	58.64	645.00
- Family - 12 months	840.00	783.64	78.36	862.00

Principal Activity	CentrePoint (continued)		2016/17		
	Title of Fee or Charge	Total Fee	Fee	GST	Total Fee
Gold Membership - (Gym, Swim, Class)					
Children / Concession					
	- 1 Month	160.00	150.91	15.09	166.00
	- 3 Months	234.00	220.00	22.00	242.00
	- 6 Months	367.00	345.45	34.55	380.00
	- 12 Months	580.00	543.64	54.36	598.00
Adult					
	- 1 Month	234.00	220.00	22.00	242.00
	- 3 Months	300.00	282.73	28.27	311.00
	- 6 Months	534.00	502.73	50.27	553.00
	- 12 Months	913.00	860.00	86.00	946.00
Family					
	- 1 Month	290.00	272.73	27.27	300.00
	- 3 Months	428.00	402.73	40.27	443.00
	- 6 Months	646.00	608.18	60.82	669.00
	- 12 Months	1,170.00	1,102.73	110.27	1,213.00
Silver Membership (Group Fitness and Gym) or (Group Fitness and Swim)					
Adult					
	- 3 Months	195.00	183.64	18.36	202.00
	- 6 Months	354.00	332.73	33.27	366.00
	- 12 Months	613.00	576.36	57.64	634.00
Student / Concession					
	- 3 Months	160.00	150.91	15.09	166.00
	- 6 Months	244.00	230.00	23.00	253.00
	- 12 Months	391.00	369.09	36.91	406.00
Bronze Group Fitness Class Membership					
Adult					
	- 3 Months	172.00	161.82	16.18	178.00
	- 6 Months	246.00	231.82	23.18	255.00
	- 12 Months	418.00	393.64	39.36	433.00
Student / Concession					
	- 3 Months	128.00	120.00	12.00	132.00
	- 6 Months	177.00	166.36	16.64	183.00
	- 12 Months	273.00	254.55	25.45	280.00
Blue Membership - (Gym, Swim)					
Children / Concession					
	- 3 Months	160.00	150.91	15.09	166.00
	- 6 Months	244.00	230.00	23.00	253.00
	- 12 Months	391.00	369.09	36.91	406.00
Adult					
	- 3 Months	195.00	183.64	18.36	202.00
	- 6 Months	354.00	332.73	33.27	366.00
	- 12 Months	613.00	576.36	57.64	634.00
Family					
	- 3 Months	295.00	277.27	27.73	305.00
	- 6 Months	451.00	424.55	42.45	467.00
	- 12 Months	758.00	712.73	71.27	784.00
Grey Membership - (Gym Only)					
Student					
	- 3 Months	77.50	72.73	7.27	80.00
	- 6 Months	122.00	114.55	11.45	126.00
	- 12 Months	234.00	221.82	22.18	244.00
Adult					
	- 3 Months	89.00	83.64	8.36	92.00
	- 6 Months	145.00	136.36	13.64	150.00
	- 12 Months	263.00	249.09	24.91	274.00
White Membership - (Swim Only)					
Children / Concession					
	- 3 Months	127.00	119.09	11.91	131.00
	- 6 Months	167.00	157.27	15.73	173.00
	- 12 Months	279.00	260.00	26.00	286.00
Adult					
	- 3 Months	173.00	162.73	16.27	179.00
	- 6 Months	250.00	235.45	23.55	259.00
	- 12 Months	428.00	401.82	40.18	442.00

Family				
- 3 Months	289.00	271.82	27.18	299.00
- 6 Months	428.00	402.73	40.27	443.00
- 12 Months	546.00	513.64	51.36	565.00
Dry Courts - Add on Membership				
- 3 Months	30.00	28.18	2.82	31.00
- 6 Months	50.00	47.27	4.73	52.00
-12 Months	100.00	93.64	9.36	103.00
Membership Card Replacement Fee	5.00	4.55	0.45	5.00
Direct Debit Fee - 12 Month Memberships Only	50.00	45.45	4.55	50.00
<i>* Discounts & Special Offers subject to General Managers discretion</i>				

Principal Activity	CentrePoint (continued)			
	2015/16	2016/17		
Title of Fee or Charge	Total Fee	Fee	GST	Total Fee
Swim School Programs				
Learn to Swim - 10 Week Term (includes pool entry)				
- First child	115.00	119.00	-	119.00
- Subsequent children	100.00	103.00	-	103.00
Swim Squad - 10 Week Term				
10 Week Term - Including Pool Entry Maximum 4 sessions per wk				
- 1 Session per week	67.00	62.73	6.27	69.00
- 2 Sessions per week	128.00	120.00	12.00	132.00
- 3 Sessions per week	178.00	167.27	16.73	184.00
- 4 Sessions per week	228.00	214.55	21.45	236.00
- 5 Sessions per week	0.00	186.36	18.64	205.00
Intensive Holiday Lessons				
- Learn to swim per week	75.00	78.00	-	78.00
- Swim squad per week	50.00	47.27	4.73	52.00
Private Lessons				
- Learn to swim per half hour (1 adult or maximum 2 children)	38.00	39.00	-	39.00
- Swim squad per hour (1 adult or maximum 2 children)	38.00	35.45	3.55	39.00
- Fitness instructor per hour (1 adult or maximum 2 children)	38.00	35.45	3.55	39.00
Venue Hire				
Scout Hall and Aerobic Room				
- Per Hour	28.00	26.36	2.64	29.00
- Half Day (3-5hours)	61.00	57.27	5.73	63.00
- Full Day	117.00	110.00	11.00	121.00
Dry Courts				
- Per 1/2 Court per hour	0.00	18.18	1.82	20.00
- Per Court per hour	35.00	32.73	3.27	36.00
- Per Court per 1/2 day	80.00	75.45	7.55	83.00
- Per Court per full day	150.00	140.91	14.09	155.00
Lane Hire	12.00 + Pool	11.36	1.14	12.50 + Pool
- 1 Lane per hour	Entry			Entrv
School Groups (advanced bookings only)				
- Student (pool, courts or gym)	3.50	3.64	0.36	4.00
Tea and Coffee facilities				
- Per Person	2.00	1.82	0.18	2.00
Other				
Multi-Sports Competition				
- Player fee per person per term	30.00	27.27	2.73	30.00
- Gold member player fee per person per term	10.00	9.09	0.91	10.00
CenterPoint Birthday Parties				
Minimum 10 Children per Booking				
- Minimum cost (10 children)	200.00	188.18	18.82	207.00
- Additional charge per Child	20.00	19.09	1.91	21.00

Principal Activity	Recreation & Culture	2016/17			
	Title of Fee or Charge	Total Fee	Fee	GST	Total Fee
Playing Fields					
All Schools* (Sporting events only)					
	- Annual Charge - All Fields	451.00	424.55	42.45	467.00
	- Full Day Hire	62.00	58.18	5.82	64.00
	- Full Day Hire - (Inclusive of line marking)	183.00	171.82	17.18	189.00
<i>Booking form must be completed for every event. To be invoiced annually to Blayney High School, Blayney Public School, Millthorpe Public School, St Josephs Catholic School and the Heritage Country Schools group.</i>					
Seasonal Hire					
King George Oval					
	- Blayney Senior Cricket	451.00	454.55	45.45	500.00
	- Blayney Junior Rugby League	1337.00	1090.91	109.09	1200.00
	- Blayney Rugby League	1738.00	1660.00	166.00	1826.00
	- Blayney Rugby Union	1738.00	1660.00	166.00	1826.00
	- Blayney Little Athletics	451.00	454.55	45.45	500.00
	- Blayney Touch Football	451.00	454.55	45.45	500.00
Redmond Oval					
	- Millthorpe Junior Cricket	401.00	454.55	45.45	500.00
	- Millthorpe Junior Soccer	623.00	636.36	63.64	700.00
	- Millthorpe Senior Soccer	623.00	681.82	68.18	750.00
Dakers Oval					
	- Blayney Junior Cricket	451.00	340.91	34.09	375.00
	- Blayney Senior Cricket	451.00	340.91	34.09	375.00
Napier Oval					
	- Blayney Junior Soccer	362.00	424.55	42.45	467.00
	- Blayney Senior Soccer	362.00	424.55	42.45	467.00
Stillingfleet Courts					
	- Blayney Netball Association	779.00	732.73	73.27	806.00
Specific Events					
Redmond Oval					
	- Millthorpe Markets*	1035.00	998.18	99.82	1098.00
<i>* Includes cleaning of amenities, line marking etc.</i>					
Casual Hire (per day or part thereof)					
Redmond Oval					
	- Casual Hire (inc Toilets/Changerooms/Canteen)	367.00	460.00	46.00	506.00
	PLUS Cleaning Deposit	100.00	100.00	-	100.00
	PLUS Key Deposit	100.00	100.00	-	100.00
	PLUS Power & Lighting (as requested)	0.00	157.27	15.73	173.00
King George Oval					
	- Casual Hire (inc Toilets/Changerooms/Canteen)	368.00	460.00	46.00	506.00
	PLUS Cleaning Deposit	100.00	100.00	-	100.00
	PLUS Key Deposit	100.00	100.00	-	100.00
	PLUS Power & Lighting (as requested)	167.00	157.27	15.73	173.00
Napier Oval					
	- Casual Hire (inc Toilets/Changerooms)	368.00	424.55	42.45	467.00
	PLUS Cleaning Deposit	100.00	100.00	-	100.00
	PLUS Key Deposit	100.00	100.00	-	100.00
	PLUS Power & Lighting (as requested)	167.00	157.27	15.73	173.00
Dakers Oval & Other Recreational Facilities					
	- Casual Hire	355.00	340.91	34.09	375.00
	PLUS Cleaning Deposit	100.00	100.00	-	100.00
	PLUS Key Deposit	100.00	100.00	-	100.00

Other				
All Recreational Facilities				
- Booking Cancellation Fee (all facilities)	78.00	73.64	7.36	81.00
- Casual Hirers Insurance (all facilities, as required)	94.00	88.18	8.82	97.00
<i>Subject to approval by Council's Insurer.</i>				
- Personal Training Facility Access Charge*	110.00	103.64	10.36	114.00
PLUS Key Deposit	100.00	100.00	-	100.00
<i>* All Parks, Gardens & Outdoor Facilities (excluding King George Oval & Redmond Oval)</i>				

Principal Activity	Parks & Gardens	2015/16		2016/17	
		Total Fee	Fee	GST	Total Fee
Casual Hire (per day or part thereof)					
Heritage Park					
- Park Hire Fee (Fetes, Gala Day or Festivals)	367.50	345.45	34.55	380.00	
- Amphitheatre Hire (Exclusive Use - Schools & Not for Profit Community Organisations)	0.00	0.00	-	0.00	
- Amphitheatre Hire (Exclusive Use - Others)	94.00	88.18	8.82	97.00	
PLUS Power (As requested)	39.50	37.27	3.73	41.00	
- RTA Sanctioned Road Safety Events	0.00	0.00	-	0.00	
PLUS Cleaning Deposit	100.00	100.00	-	100.00	
- Car park/BBQ Shelter Power Access Fee (daylight hours only)	17.00	16.36	1.64	18.00	
PLUS Cleaning Deposit	100.00	100.00	-	100.00	
PLUS Key Deposit	100.00	100.00	-	100.00	
<i>Cleaning Fee is refundable if the facility is left clean to Council's satisfaction.</i>					
Blayney Showground					
Seasonal Hire					
- Blayney Junior Soccer	725.00	454.55	45.45	500.00	
- Blayney Senior Soccer	725.00	681.82	68.18	750.00	
- Carcoar & District Pony Club	446.00	420.00	42.00	462.00	
- Central West Dressage	446.00	420.00	42.00	462.00	
- Blayney Harness Racing Trainers	190.00	179.09	17.91	197.00	
- Orange Equestrian Club	446.00	420.00	42.00	462.00	
Casual Hire (per day or part thereof)					
- Casual Hire per event (Note - excludes Pavilion Hire)	386.00	363.64	36.36	400.00	
PLUS Security Deposit	700.00	700.00	-	700.00	
PLUS Key Deposit	100.00	100.00	-	100.00	
- Pavilion Hire	322.00	302.73	30.27	333.00	
PLUS Security Deposit	300.00	300.00	-	300.00	
PLUS Cleaning Deposit	100.00	100.00	-	100.00	
PLUS Key Deposit	100.00	100.00	-	100.00	
<i>Cleaning Fee is refundable if the facility is left clean to Council's satisfaction.</i>					
Specific Events					
- Blayney Harness Racing	406.00	381.82	38.18	420.00	
- Club Event (associated with an approved event)	160.00	150.91	15.09	166.00	
- Plus Overnight camping (per person, per night)	9.50	9.09	0.91	10.00	
- Other Events	Contract Price	-	-	Contract Price	

Principal Activity	Mining, Manufacturing & Construction	2015/16	2016/17		
		Total Fee	Fee	GST	Total Fee
Section 735A / 121ZP Application					
Outstanding Notices Certificate		120.00	120.00	-	120.00
Principal Activity	Transport & Communication	2015/16	2016/17		
		Total Fee	Fee	GST	Total Fee
Contributions to Works – Council Programmed Works					
- Kerb & Guttering (per lineal metre)		50% of cost	50% of cost	10%	50% of cost
- Foot paving (per square metre)		50% of cost	50% of cost	10%	50% of cost
<i>Recovery of Costs from adjacent owners in accordance with S.217 of the Roads Act, 1993.</i>					
Road Opening Permit					
The charges shall apply to all organisations/utilities (application plus applicable restoration).		127.00	119.09	11.91	131.00
Restoration Charge:					
- Concrete Road Pavements (per m ²)*		350.00	329.09	32.91	362.00
- Concrete Footpaths (per m ²)*		117.00	110.00	11.00	121.00
- Residential Driveways (per m ²)*		188.00	177.27	17.73	195.00
- Bitumen surface on all bases (per m ²)*		155.00	145.45	14.55	160.00
- Gravel Roads / Footpaths (per m ²)*		99.50	93.64	9.36	103.00
- Kerb & Gutter (per m)*		150.00	140.91	14.09	155.00
- Turfed Footpaths (per m ²)*		94.00	88.18	8.82	97.00
- Block paved Footpaths (per m ²)*		228.00	214.55	21.45	236.00
* Minimum Charge 5m ²					

Principal Activity	Economic Affairs		2016/17	
	Title of Fee or Charge	Total Fee	Fee	GST
Inala Units				
Residents admitted per Residential Tenancy Act	Market Rental	Market Rental	-	Market Rental
- Rent per week as negotiated through tenancy agreement (Refer property management agency)				
Private Works				
- Direct Costs including labour on-costs + 30% surcharge	Actual Cost + 30%	Actual Cost + 30%	10%	Actual Cost + 30%
Gravel Sales				
- Depot Stockpile (per tonne)	35.00	31.82	3.18	35.00
Wet Plant Hire Rates for Private Works (per hour during normal hours)				
- Water Cart	159.00	118.18	11.82	130.00
- Grader Cat 12 Series	176.00	150.00	15.00	165.00
- Loader	179.00	145.45	14.55	160.00
- Backhoe	140.00	118.18	11.82	130.00
- Roller Dynapac	127.00	113.64	11.36	125.00
- Roller Multi Tyred	202.00	173.64	17.36	191.00
- Tractor/Mower/Slasher	124.00	113.64	11.36	125.00
- Kanga Mini Loader	176.00	165.45	16.55	182.00
- Front Deck Mower	100.00	93.64	9.36	103.00
- Street Sweeper	135.00	118.18	11.82	130.00
- Sewer Jetta (2 x Works Operators)	0.00	220.00	22.00	242.00
Truck Hire Rates				
- 12 Tonne Tipper	144.00	123.64	12.36	136.00
- 30 Tonne Truck & Trailer	166.00	156.36	15.64	172.00
Principal Activity	Developer Contributions		2016/17	
	Title of Fee or Charge	Total Fee	Fee	GST
Section 94 Contributions				
Residential accommodation development resulting in additional dwelling or lot	5,648.00 per new dwelling or lot			5,721.00 per new dwelling or lot
Heavy haulage developments				
- Regional Sealed Road	\$0.20 per ESA per km			\$0.22 per ESA per km
- Local Sealed Road	\$0.33 per ESA per km			\$0.36 per ESA per km
- Local Gravel Road	\$0.20 per ESA per km			\$0.22 per ESA per km
Section 94A Levies				
Development that is not type A or B and where the proposed cost of carrying out the development is:	0.5% of that cost			0.5% of that cost
- is more than \$100,000 and up to and including \$200,000				
- is more than \$200,000	1% of that cost			1% of that cost
Section 64 Contribution Plans				
- Developer Charges for Millthorpe Sewerage Scheme	\$6,719 per new dwelling or lot			\$7,163 per new dwelling or lot
- Developer Charges for Blayney Sewerage Scheme	\$2,559 per new dwelling or lot			\$2,683 per new dwelling or lot
Notes to Developer Contributions				
1. The development and implementation of a new Contribution Plan for Blayney Shire, under the provision of Sections 94 and 94A of the Environmental Planning and Assessment Act 1979 was undertaken by Council in 2013. The Blayney Local Infrastructure Contribution Plan 2012 was adopted by Council on 12 September 2013.				
2. Also refer to development exclusions identified in clause 2.8 of the Blayney Local Infrastructure Contributions Plan 2013.				
3. ESA means Equivalent Standard Axle				

Community Financial Assistance Program – S.356 Donations

Under Section 356 of the Local Government Act, Council may, in accordance with a resolution of Council, contribute money or otherwise grant financial assistance to persons for the purpose of exercising its functions.

To facilitate the above, Blayney Shire Council developed the Community Financial Assistance Program to assist the not-for-profit groups that offer a significant contribution to the social, economic and/or environmental well-being of the community.

Council has budgeted \$100,000 towards the program.

The following document outlines Councils Community Financial Assistance Program and proposed allocation.

**COMMUNITY FINANCIAL ASSISTANCE PROGRAM
ANNUAL FINANCIAL ASSISTANCE - 2016/17**

Item	Recipient	Type	Contributions Proposed 2016/17 - Amounts not exceeding:
	<u>INSURANCE CONTRIBUTIONS</u>		
1	Lyndhurst Soldiers Memorial Hall	I	900.00
2	Newbridge Progress Association	I	1,716.00
3	Carcoar Village Association	I	1,450.00
4	Millthorpe School of Arts	I	1,250.00
5	Blayney Shire Arts & Craft Inc.	I	649.00
6	Mandurama Progress Association	I	1,000.00
7	Blayney Tennis Club Inc	I	2,300.00
8	Hobbys Yards Community Association	I	1,150.00
9	Blayney Town Association	I	1,000.00
			11,415.00
	<u>RATES CONTRIBUTIONS</u>		
10	Carcoar Dam Sailing Club Incorporated	R	290.00
11	Carcoar Historical Society	R	465.00
12	Hobbys Yards Hall	R	385.00
13	Lyndhurst CWA	R	285.00
14	Mandurama CWA	R	420.00
15	Stringybark Craft Cottage/ Gladstone Hall	R	425.00
16	Tallwood Hall	R	425.00
17	Blayney RSL	R/S	1,090.00
18	Millthorpe CWA	R/S	1,310.00
19	Carcoar School of Arts	R	400.00
20	Lyndhurst Soldiers Hall	R	525.00
21	Millthorpe & District Historical Society	R/S	4,160.00
22	Millthorpe School of Arts	R/S	1,730.00
23	Anglican Church Blayney	S (50%)	280.00
24	Anglican Church Millthorpe	S (50%)	280.00
25	Catholic Church Blayney	S (50%)	280.00
26	Catholic Church Blayney	D	440.00
27	Presbyterian Church Blayney	S (50%)	280.00
28	Uniting Church Blayney	S (50%)	280.00
29	Uniting Church Millthorpe	S (50%)	280.00
30	Neville Hall Trust	D	440.00
31	Canobolas Zone RFS - Carcoar	D	440.00
32	Mandurama Public Hall Reserve	D	440.00
33	Lyndhurst Fire Shed (Recreation Ground)	D	440.00
			15,790.00

**COMMUNITY FINANCIAL ASSISTANCE PROGRAM
ANNUAL FINANCIAL ASSISTANCE - 2016/17**

Item	Recipient	Type	Contributions Proposed 2016/17 - Amounts not exceeding:
SCHOOL AWARDS			
34	Millthorpe Primary School	A	100.00
35	St Josephs Primary School Blayney	A	100.00
36	Blayney Public School	A	100.00
37	Blayney High School	A	100.00
38	Carcoar Primary School	A	100.00
39	Neville Public School	A	100.00
40	Lyndhurst Public School	A	100.00
41	Mandurama Public School	A	100.00
			800.00
COMMUNITY EVENTS/CULTURAL ACTIVITIES			
42	Carcoar Village Association (Australia Day Fair)	E	4,100.00
43	Bathurst Broadcasters (2BS Blayney Sports Awards)	E	1,000.00
44	Blayney Community Baptist Church (Carols at Carrington)	E	1,000.00
45	Textures of One Acquisitive Prize	E	1,000.00
46	Textures of One Art Exhibition	E	850.00
47	B2B Cyclo Sportif	E	7,500.00
48	Blayney Health Service (Healthy Lifestyles - Community Centre)	E	350.00
49	Carcoar P&H Association (Mowing Services - Show)	E	770.00
50	Newbridge Swap Meet (Waiver of Council services)	E	1,300.00
51	Newbridge Winter Solstice (Waste services)	E	250.00
52	Neville Showground Trust (Mowing Services - Show)	E	1,430.00
53	Millthorpe Markets (2 events)	E	2,200.00
54	MillFest (Waiver of Council fees)	E	1,250.00
55	Blayney RSL / Lyndhurst RSL (Traffic Management)	E	770.00
56	Lyndhurst RSL - Anzac Day	E	715.00
57	Lyndhurst RSL - Remembrance Day	E	170.00
58	Lifeline CareWest	O	500.00
59	St Josephs Primary School - Grandparents Day (Com. Centre)	E	140.00
60	Blayney Farmers Market (Community Centre hire)	E	700.00
			25,995.00
TOTAL:			54,000.00

Legend

D = Domestic Waste Charges S = Sewer Connection Charge
R = Council Rates S (50%) = 50% of Sewer Connection Charge
E = Events support I = Public Liability Insurance contribution
O = Other

Local
Government
Remuneration
Tribunal

Annual Report
and
Determination

*Annual report and determination under sections 239
and 241 of the Local Government Act 1993*

29 March
2016

[NSW Remuneration Tribunals website](#)

Local Government Remuneration Tribunal

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Local Government Remuneration Tribunal

Section 1 Background

1. Pursuant to section 239 of the *Local Government Act 1993* (the LG Act) the Tribunal determines the categories of councils and mayoral offices and the allocation of each council and mayoral office into one of those categories.
2. Pursuant to section 241 of the LG Act the Tribunal determines in each category of council, the maximum and minimum amount of fees to be paid to mayors and councillors of councils, as well as chairpersons and members of county councils.
3. In determining the maximum and minimum fees payable to office holders in each of the categories, the Tribunal is required, pursuant to section 242A of the LG Act, to give effect to the same policies on increases in remuneration as those that the Industrial Relations Commission is required to give effect to under section 146C of the *Industrial Relations Act 1996* (IR Act), when making or varying awards or orders relating to the conditions of employment of public sector employees.
4. The current policy on wages pursuant to section 146(1)(a) of the IR Act is articulated in the *Industrial Relations (Public Sector Conditions of Employment) Regulation 2014* (the Regulation). The effect of the Regulation is that public sector wages cannot increase by more than 2.5 per cent, and this includes the maximum and minimum fees payable to councillors and mayors and chairpersons and members of county councils.
5. The Tribunal's Report and Determination of 2015 (the 2015 Determination) provided a general increase of 2.5 per cent which was consistent with the Government's policy on wages.

Section 2 Local Government Reform

Background

6. The NSW Government has been working with councils since 2011 to help strengthen local communities. The Tribunal's 2015 Determination outlined the Government's significant reforms, beginning with the *Destination 2036* summit in 2011 up to the

Local Government Remuneration Tribunal

release of the Fit for the Future initiative in 2014. At the date of the making of the 2015 Determination the status of the reforms was noted by the Tribunal as follows:

“Councils have been asked to assess their current position and submit a Fit for the Future proposal by 30 June 2015. The proposals will be assessed by an independent expert panel which will make recommendations to the Minister for Local Government. It is expected that from October 2015 Fit for the Future councils will commence the implementation of their proposals.

The Tribunal also notes that a new local government act is expected to be introduced following the local government elections in September 2016.”

Progress since the last determination

7. On 28 April 2015 the Minister for Local Government (the Minister) announced that the Independent Pricing and Regulatory Tribunal (IPART) would undertake the role of the Expert Panel in assessing councils’ Fit for the Future proposals. The Minister noted that the Terms of Reference for the Expert Panel were developed in consultation with Local Government NSW, Local Government Professionals Australia and the United Services Union.
8. The NSW Government released IPART’s *Assessment of Council Fit for the Future Proposals* report on 16 October 2015. The IPART report found that nearly two-thirds of NSW councils are not fit for the future and found that savings of up to \$2 billion could be achieved through council mergers. Funding will be available for council mergers that are supported by merging partners and supported by the Government through a Stronger Communities Fund.
9. On 6 January 2016, the Minister for Local Government announced 35 proposals for council mergers. If approved, those proposals would reduce the number of councils in Greater Sydney from 43 to 25 and the number of regional councils from 109 to 87. The Minister referred those proposals to the Chief Executive of the Office of Local Government for examination and report under the LG Act. The Chief Executive delegated this function to a number of people (Delegates). The Delegates are required to report on the proposals against the factors in section 263(3) of the LG Act, having

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regard to written submissions and comments raised in public meetings. The Minister will consider the Delegates' reports and the comments of the Local Government Boundaries Commission on the Delegates' reports before determining the outcome of merger proposals. It is expected that the outcomes of the proposal examination and reporting processes will be known by around mid-2016.

10. In respect to the amendments to the LG Act, on 8 January 2016 the NSW Government announced the commencement of the first phase :

"...Consultation on phase 1 amendments to the Local Government Act 1993 has commenced. The proposed amendments will:

- clarify roles and responsibilities of councillors, mayors, administrators and general managers;*
- introduce new guiding principles for local government;*
- improve governance of councils and professional development for councillors;*
- expand on the framework for strategic business planning and reporting;*
- prioritise community engagement and financial accountability; and streamline council administrative processes, including in relation to delegations and community grants.*

While the fundamentals of the Local Government Act 1993 remain sound, both the Independent Local Government Review Panel and Local Government Acts Taskforce recommended changes to modernise the legislation and to ensure it meets the future needs of councils and communities.

Phase 1 of the reform program focuses mainly on changes to the governance and strategic business planning processes of councils. Phase 2 will focus on the way in which councils raise revenue and exercise their regulatory functions." (Source: Circular to Councils - No 16-01)

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Section 3 2016 Review

11. It is not expected that a decision on, or implementation of structural or legislative reforms to local government will be finalised prior to the Tribunal making its determination on or before 30 April 2016.
12. On that basis, and given the limitations placed on the Tribunal in respect of determining increases in fees, mayors were advised on 20 January 2016 that general submissions from individual councils were not required for the 2016 review.
13. The Tribunal did however seek a submission from Local Government NSW (LGNSW) and subsequently met with the President and Chief Executive of LGNSW. The Tribunal wishes to place on record its appreciation to the President and Chief Executive for meeting with the Tribunal.

LGNSW Submission

14. The association's submission highlighted the areas of reform in local government in NSW and is of the view that the anticipated changes flowing from the reforms warrant, and provide the opportunity to introduce, a new remuneration structure that properly reflects the diverse and evolving roles of mayors and councillors. The association would like to commence a review of the remuneration structure as soon as possible.
15. Given the statutory limitations in place LGNSW has also requested that councillor and mayoral fees be increased by the full 2.5 percent for 2016/17. LGNSW continues to assert that councillor and mayoral fees should increase on the basis of a number of factors, including cost of living pressures, ongoing increase in workload and responsibilities and additional tasks relating to implementing the Government's reform process.

Tribunal's Findings

16. The Tribunal notes that the Government's significant program of local government reform, including proposed changes to the LG Act, is aimed at creating stronger councils and improving performance and governance of local councils. The Tribunal continues to

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support initiatives which will bring about improvements in the local government sector, in that those reforms should result in greater structural efficiencies and should contribute to the long term viability of local government in NSW.

Categorisation

17. The Tribunal notes that the process for determining merger proposals and creation of new councils, if any, is expected to be finalised in mid-2016, with consequent implications for categorisation of councils for the purposes of determining fees. If required the Minister may direct the Tribunal to make special determination(s) in accordance with s. 242 of the LG Act.
18. The Tribunal is still of the view that significant changes to the structure of councils should prompt a revision of the criteria for determining categories and fees as noted in the 2015 Determination:

“Any new categorisation model may need to have regard to a broader or different set of criteria than those currently provided for in section 240 of the LG Act.

In reviewing the LG Act the Government may wish to consider the range of factors any future Tribunal should have regard to in determining categories. As one example, the Government has released “A Plan for Growing Sydney” that will guide land use planning decisions in Metropolitan Sydney for the next 20 years. The Greater Sydney Commission will work with local councils to implement growth and infrastructure plans. The expertise and work load expected of councillors and mayors with responsibilities associated with “A Plan for Growing Sydney” may be factors which the Tribunal should have regard to in determining categorisation and remuneration. The Tribunal expects that similar pressures will be placed on rural and regional councils to drive economic and social growth throughout NSW.

The Tribunal also notes that any revision to the fees as a result of any new categorisation model would need to balance the need to attract and retain experienced and capable elected representatives with the ability of councils to afford any potential increases. While money is not the primary motivator for

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undertaking public office, fees should adequately recognise the roles and responsibilities of councillors and mayors and assist in attracting suitably qualified and experienced candidates.”

2016 Increase

19. The Tribunal is required to have regard to the Government’s wages policy when determining the increase to apply to the maximum and minimum fees that apply to the councillors and mayors. The public sector wages policy currently provides for a cap on increases of 2.5 per cent.
20. The Tribunal has reviewed the key economic indicators, including the Consumer Price Index and Wage Price Index, and finds that the full increase of 2.5 per cent available to it is warranted. On that basis, and after taking the views of the Assessors into account, the Tribunal considers that an increase of 2.5 per cent in the maximum and minimum fee for each category of councillor and mayoral office, including county councils, is appropriate and so determines.
21. The Tribunal notes that in the Fit for the Future *Progress Report – Stronger Councils, Stronger Communities* the Government has identified a number of strategies to strengthen local leadership. These include a review of councillor remuneration during 2016. In undertaking this review the Government may wish to consider the impact of the Government’s wages policy on increases in mayoral and councillor fees and the limitations this may impose on any future remuneration model.

The Local Government Remuneration Tribunal

Signed

Dr Robert Lang

Dated: 29 March 2016

Local Government Remuneration Tribunal

Section 4 Determinations

Determination No. 1- Determination Pursuant to Section 239 of Categories of Councils and County Councils Effective From 1 July 2016

Table 1: General Purpose Councils

Table 1: General Purpose Councils (152)		
Category	Council	
Principal City (1)	Sydney	
Major City (3)	Newcastle Parramatta Wollongong	
Metropolitan Major (2)	Blacktown Penrith	
Metropolitan Centre (16)	Bankstown Campbelltown Fairfield Gosford The Hills Hornsby Hurstville Lake Macquarie	Liverpool North Sydney Randwick Ryde Sutherland Warringah Willoughby Wyong
Metropolitan (21)	Ashfield Auburn Botany Burwood Camden Canada Bay Canterbury Holroyd Hunters Hill Kogarah Ku-ring-gai	Lane Cove Leichhardt Manly Marrickville Mosman Pittwater Rockdale Strathfield Waverley Woollahra

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Table 1: General Purpose Councils (152)			
Category	Council		
Regional Rural (32)	Albury Armidale Dumaresq Ballina Bathurst Bega Valley Blue Mountains Broken Hill Byron Cessnock Clarence Valley Coffs Harbour Dubbo Eurobodalla Great Lakes Goulburn Mulwaree Queanbeyan	Greater Taree Griffith Hawkesbury Kempsey Lismore Maitland Orange Port Macquarie-Hastings Port Stephens Shellharbour Shoalhaven Tamworth Tweed Wagga Wagga Wingecarribee Wollondilly	
Rural (77)	Balranald Bellingen Berrigan Bland Blayney Bogan Bombala Boorowa Bourke Brewarrina Cabonne Carrathool Central Darling Cobar Conargo Coolamon Cooma-Monaro Coonamble Cootamundra Corowa Cowra Deniliquin Dungog Forbes Gilgandra Glen Innes Severn	Gloucester Greater Hume Gundagai Gunnedah Guyra Gwydir Harden Hay Inverell Jerilderie Junee Kiama Kyogle Lachlan Leeton Lithgow Liverpool Plains Lockhart Mid-Western Moree Plains Murray Murrumbidgee Muswellbrook Nambucca Narrabri Narrandera	Narromine Palerang Parkes Oberon Richmond Valley Singleton Snowy River Temora Tenterfield Tumbarumba Tumut Upper Hunter Upper Lachlan Uralla Urana Wakool Walcha Walgett Warren Warrumbungle Weddin Wellington Wentworth Yass Valley Young

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Table 2: County Councils

Table 2: County Councils (14)	
Category	Council
Water (5)	Central Tablelands Goldenfields Water MidCoast Riverina Water Rous
Other (9)	Castlereagh – Macquarie Central Murray Far North Coast Hawkesbury River New England Tablelands Richmond River Southern Slopes Upper Hunter Upper Macquarie

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**Determination No. 2- Determination Pursuant to Section 241 of Fees
for Councillors and Mayors**

Pursuant to s.241 of the Local Government Act 1993, the annual fees to be paid in each of the categories to Councillors, Mayors, Members and Chairpersons of County Councils effective on and from 1 July 2016 are determined as follows:

Table 3: Fees for General Purpose and County Councils

Table 3: Fees for General Purpose and County Councils				
Category	Councillor/Member Annual Fee		Mayor/Chairperson Additional Fee	
	Minimum	Maximum	Minimum	Maximum
General Purpose Councils				
Principal City	25,670	37,640	157,030	206,620
Major City	17,110	28,240	36,360	82,270
Metropolitan Major	17,110	28,240	36,360	82,270
Metropolitan Centre	12,830	23,950	27,260	63,640
Metropolitan	8,540	18,840	18,180	41,090
Regional Rural	8,540	18,840	18,180	41,090
Rural	8,540	11,290	9,080	24,630
County Councils				
Water	1,700	9,410	3,640	15,460
Other	1,700	5,630	3,640	10,270

*This fee must be paid in addition to the fee paid to the Mayor/Chairperson as a Councillor/Member (s.249(2)).

The Local Government Remuneration Tribunal

Signed

Dr Robert Lang

Dated: 29 March 2016



Blayney Shire Council

Procedure & Guidelines Register

Reference No

Title	Asbestos Management Plan
Officer Responsible	Risk Officer
Last Review Date	7/06/2016

Objectives

The Asbestos Management Plan will clearly state the Council's commitment to managing asbestos to minimise the risk of exposure and provide information and guidance to Council workers and the community.

Blayney Shire Council



Asbestos Management Plan



Blayney Shire Council Asbestos Management Plan 2016

The Blayney Shire Council Asbestos Management Plan was formulated to be consistent with council's legislative obligations and within the scope of council's powers. This Asbestos Management Plan should be read in conjunction with the Asbestos Management Policy, relevant legislation, guidelines and codes of practice. In the case of any discrepancies, the most recent legislation should prevail.

This plan is based upon the *Model Asbestos Policy for NSW Councils* developed by the Heads of Asbestos Coordination Authorities to promote a consistent Local Government approach to asbestos management across NSW.

This plan does not constitute legal advice. Legal advice should be sought in relation to particular circumstances and liability will not be accepted for losses incurred as a result of reliance on this plan.